

Student's Roll No. :
(To be written before any answer)

Subject Code : HRMA

SEMESTER III – B.B.A. EXAMINATION 2008
HUMAN RESOURCES MANAGEMENT

Full Marks : 50

Time : 2 hrs.

Students should answer in their own words as far as practicable.

GROUP A

Answer all the questions.

[5x2=10]

1. Specify the objectives of Human Resources Management.
2. What is Job rotation?
3. What is man power planning?
4. Mention two merits of 'on the Job training' methods.
5. What is an 'exit interview'?

GROUP B

Answer any FOUR questions :

[4x10=40]

- 1a. How has Personnel Management evolved into Human Resources Management and what are the roles of an HR manager in an organization?
- b. What are the challenges faced by modern HRM in a digitalized world? Explain.
(6+4=10)
- 2a. What are the principles and purposes of Job evaluation?
- b. 'Job evaluation and Merit rating do not convey the same sense'. Explain.
- c. Mention any two methods of Job evaluation.
(4+5+1=10)
- 3a. What is the difference between performance management and performance appraisal?
- b. Discuss any two methods of performance appraisal used in organizations.
(4+6=10)

