

Honours Course: Discipline Specific Core VI

Semester	Three
Paper Number	HPSCR3061T
Paper Title	PERSPECTIVES ON PUBLIC ADMINISTRATION
No. of Credits	6
Theory/Composite	Theory
No. of periods assigned	Th: 5+1 Tutorial Class Pr:
Name of Faculty member(s)	
Course description/objective	The course provides an introduction to the discipline of public administration. This paper encompasses public administration in its historical context with an emphasis on the various classical and contemporary administrative theories. The course also explores some of the recent trends, including feminism and ecological conservation and how the call for greater democratization is restructuring public administration. The course will also attempt to provide the students a comprehensive understanding on contemporary administrative developments.
Syllabus	<p>Module I (40 Marks)</p> <p>I. PUBLIC ADMINISTRATION AS A DISCIPLINE[10lectures] Meaning, Dimensions and Significance of the Discipline Public and Private Administration Evolution of Public Administration</p> <p>II. THEORETICAL PERSPECTIVES [20lectures]</p> <p>CLASSICAL THEORIES Scientific management (F.W.Taylor) Administrative Management (Gullick, Urwick and Fayol) Ideal-type bureaucracy (Max Weber)</p> <p>NEO-CLASSICAL THEORIES Human relations theory (Elton Mayo) Rational decision-making (Herbert Simon)</p> <p>CONTEMPORARY THEORIES Ecological approach (Fred Riggs) Innovation and Entrepreneurship (Peter Drucker)</p> <p>Module II (40 Marks)</p> <p>III. PUBLIC POLICY [10 lectures] Concept, relevance and approaches Formulation, implementation and evaluation</p> <p>IV. MAJOR APPROACHES IN PUBLIC ADMINISTRATION [20 lectures]</p>

	<p>New Public Administration New Public Management New Public Service Approach Good Governance Feminist Perspectives</p>
Texts	
Reading/Reference Lists	<p>READINGS</p> <p>I. Public Administration as a Discipline Meaning, Dimensions and Significance of the Discipline. Nicholas Henry, <i>Public Administration and Public Affairs</i>, Prentice Hall, 1999 D. Rosenbloom, R. Kravchuk. and R. Clerkin, (2009) <i>Public Administration: Understanding Management, Politics and Law in Public Sector</i>, 7th edition, New Delhi: McGraw Hill, pp. 1-40 W. Wilson, (2004) ‘The Study of Administration’, in B. Chakrabarty and M. Bhattacharya (eds), <i>Administrative Change and Innovation: a Reader</i>, New Delhi: Oxford University Press, pp. 85-101</p> <p>b. Public and Private Administration. M. Bhattacharya, (2008) <i>New Horizons of Public Administration</i>, 5th Revised Edition. New Delhi: Jawahar Publishers, pp. 37-44. G. Alhson, (1997) ‘Public and Private Management’, in Shafritz, J. and Hyde, A. (eds.) <i>Classics of Public Administration</i>, 4th Edition. Forth Worth: Hartcourt Brace, TX, pp. 510-529.</p> <p>Evolution of Public Administration N. Henry, <i>Public Administration and Public Affairs</i>, 12th edition. New Jersey: Pearson, 2013 26 M. Bhattacharya, <i>Restructuring Public Administration: A New Look</i>, New Delhi: Jawahar Publishers, 2012 P. Dunleavy and C. Hood, “From Old Public Administration to New Public Management”, <i>Public Money and Management</i>, Vol. XIV No-3, 1994 M. Bhattacharya, <i>New Horizons of Public Administration</i>, New Delhi: Jawahar Publishers, 2011 Basu, Rumki, <i>Public Administration : Concepts and Theories</i> Sterling Publishers, New Delhi 2014</p> <p>II. Theoretical Perspectives</p>

Scientific Management

D. Gvishiani, *Organisation and Management*, Moscow: Progress Publishers, 1972

F. Taylor, 'Scientific Management', in J. Shafritz, and A. Hyde, (eds.) *Classics of Public*

Administration, 5th Edition. Belmont: Wadsworth, 2004

P. Mouzelis, 'The Ideal Type of Bureaucracy' in B.

Chakrabarty, And M. Bhattacharya, (eds),

Public Administration: A Reader, New Delhi: Oxford

University Press, 2003

Administrative Management

D. Ravindra Prasad, Y. Pardhasaradhi, V. S. Prasad and P. Satyrnarayana, [eds.],

Administrative Thinkers, Sterling Publishers, 2010

E. J. Ferreira, A. W. Erasmus and D. Groenewald ,

Administrative Management, Juta

Academics, 2010

Ideal Type-Bureaucracy

M. Weber, 'Bureaucracy', in C. Mills, and H. Gerth, *From Max Weber: Essays in Sociology*.

Oxford: Oxford University Press, 1946

Warren. G. Bennis, *Beyond Bureaucracy*, Mc Graw Hill, 1973

Human Relations Theory

D. Gvishiani, *Organisation and Management*, Moscow: Progress Publishers, 1972

B. Miner, 'Elton Mayo and Hawthorne', in

Organisational Behaviour 3: Historical Origins and

the Future. New York: M.E. Sharpe, 2006

Rational-Decision Making

S. Maheshwari, *Administrative Thinkers*, New Delhi: Macmillan, 2009

Fredrickson and Smith, 'Decision Theory', in *The Public Administration Theory Primer*.

Cambridge: Westview Press, 2003

Ecological approach

R. Arora, 'Riggs' Administrative Ecology' in B. Chakrabarty and M. Bhattacharya (eds), *Public Administration: A reader*, New Delhi, Oxford University Press, 2003

A. Singh, *Public Administration: Roots and Wings*. New Delhi: Galgotia Publishing Company, 2002

F. Riggs, *Administration in Developing Countries: The Theory of Prismatic Society*. Boston: Houghton Mifflin, 1964

Innovation and Entrepreneurship

Peter Drucker, *Innovation and Entrepreneurship*, Harper Collins, 1999

Peter F. Drucker, *The Practice of Management*, Harper Collins,

2006

III. Public Policy

Concept, Relevance and Approaches

T. Dye, (1984) *Understanding Public Policy*, 5th Edition.

U.S.A: Prentice Hall, pp. 1-44

The Oxford Handbook of Public Policy, OUP, 2006

Xun Wu, M.Ramesh, Michael Howlett and Scott Fritzen, *The Public Policy Primer: Managing The Policy Process*, Rutledge, 2010

Mary Jo Hatch and Ann .L. Cunliffe *Organisation Theory :Modern, Symbolic and Postmodern Perspectives*, Oxford University Press, 2006

Michael Howlett, *Designing Public Policies : Principles And Instruments*, Rutledge, 2011

The Oxford Handbook Of Public Policy, Oxford University Press, 2006

Formulation, implementation and evaluation

Prabir Kumar De, *Public Policy and Systems*, Pearson Education, 2012

R.V. VaidyanathaAyyar, *Public Policy Making In India*, Pearson, 2009

SurendraMunshi and Biju Paul Abraham [Eds.] *Good Governance, Democratic Societies And Globalisation*, Sage Publishers, 2004

IV. Major Approaches in Public Administration

a. Development administration

M. Bhattacharya, 'Chapter 2 and 4', in *Social Theory, Development Administration and*

Development Ethics, New Delhi: Jawahar Publishers, 2006

F. Riggs, *The Ecology of Public Administration, Part 3*, New Delhi: Asia Publishing House, 1961

b. New Public Administration

Essential Reading:

M. Bhattacharya, *Public Administration: Issues and Perspectives*, New Delhi: Jawahar

Publishers, 2012

H. Frederickson, 'Toward a New Public Administration', in J. Shafritz, & A. Hyde, (eds.)

Classics of Public Administration, 5th Edition, Belmont: Wadsworth, 2004

c. New Public Management

U. Medury, *Public administration in the Globalization Era*, New Delhi: Orient Black Swan, 2010

A. Gray, and B. Jenkins, 'From Public Administration to Public Management' in E. Otenyo

	<p>and N. Lind, (eds.) <i>Comparative Public Administration: The Essential Readings</i>: Oxford University Press, 1997</p> <p>C. Hood, ‘A Public Management for All Seasons’, in J. Shafritz, & A. Hyde, (eds.) <i>Classics of Public Administration</i>, 5th Edition, Belmont: Wadsworth, 2004</p> <p>d. New Public Service Approach R.B.Denhart&J.V.Denhart [Arizona State University] “ The New Public Service: Serving Rathet Than Steering”, in <i>Public Administration Review</i> ,Volume 60, No-6,November-December 2000</p> <p>e. Good Governance A. Leftwich, ‘Governance in the State and the Politics of Development’, in <i>Development and Change</i>. Vol. 25,1994 M. Bhattacharya, ‘Contextualizing Governance and Development’ in B. Chakrabarty and M. Bhattacharya, (eds.) <i>The Governance Discourse</i>. New Delhi: Oxford University Press,1998 B. Chakrabarty, <i>Reinventing Public Administration: The India Experience</i>. New Delhi: Orient Longman, 2007 U. Medury, <i>Public administration in the Globalisation Era</i>, New Delhi: Orient Black Swan, 2010</p> <p>f. Feminist Perspective Camila Stivers, <i>Gender Images In Public Administration</i>, California : Sage Publishers,2002 Radha Kumar, <i>The History of Doing</i>, New Delhi: Kali For Women, 1998 Sylvia Walby, <i>Theorising Patriarchy</i>, Oxford, Basil Blackwell.1997 Amy. S. Wharton, <i>The Sociology Of Gender</i>, West Sussex : Blackwell-Wiley Publishers,2012 Nivedita Menon [ed.], <i>Gender and Politics</i>, Delhi: Oxford University Press, 1999 Simone De Beauvoir, <i>The Second Sex</i>, London: Picador, 1988 Alison Jaggar, <i>Feminist Politics And Human Nature</i>, Brighton: Harvester Press,1983 Maxine Molyneux and ShahraRazavi ,<i>Gender, Justice, Development and Rights</i> ,Oxford:Oxford University Press, 2002</p>
Evaluation	<p>CIA: 20 End-Sem: 80 Short Notes: 2 out of 3 of 5marks each (2x5=10) Essay Type: 3 out of 4 (3X10= 30) (40 marks per module) 40+40 (Module I + Module II= 80) (80+20 CIA=100)</p>

