

## Resume

**Name :** Dr. MADHU AGNIHOTRI nee AGARWAL  
**Qualification :** M.Com., MCA, PhD  
**Current Designation:** Assistant Professor (HOD)  
Department of Commerce (Morning),  
St. Xavier's College, Kolkata  
**Email :** madhu.cal@sxccal.edu



**Biographical sketch:** I started teaching various professional courses on web programming after completing Masters. Later I started part time teaching in multiple colleges (including Seth SoorajmullJalan Girl's College, East Calcutta Girl's College, Scottish Church College) for teaching Information technology for commerce and management students at graduation level. In 2006 I started my journey in St. Xavier's College and from 2009 onwards fully engaged with the college. In the meantime, I have cleared National Eligibility Test and recently have been awarded with Doctorate of Philosophy (PhD) by University of Calcutta in Commerce.

**National Eligibility Test (NET):** Qualified

**Research Status:** Awarded PhD in Commerce in 2018

**Research Activities :**

### **I. Book Chapter**

1. Book Chapter on "Conflict Management and Resolution in Context of Educational Institutes" at IGI-Global Publications in the Book "Strategic Approaches for Conflict Resolution in Organizations : Emerging Research and Opportunities" ; ISBN13: 9781799817260; EISBN:9781799817284; DOI: 10.4018/978-1-7998-1726-0 published in November 2019.

### **II. Journal Publications:**

1. "An Investigation Between Sales And Selling Costs : The Nestle Experience", CALYX, Journal of Business Management, ISSN - 2229-4260, December, 2012.
2. "Is Whistleblowing Ethical - Few Observations", MAGIS, ISSN - 2319-3239, 2013
3. "Institutionalized Whistleblowing Policies In Indian IT Sector Companies – A Content Analysis", AVISHKAAR, A Xaverian Journal of Research, ISSN - 2277-8411, Vol. – V, January, 2013, pg 52-67.
4. "Global Scenario of Whistleblower Act", Book of Papers, National Conference on Dynamics of Global Business Environment: Issues and Challenges, J. D. Birla Institute, 43 – 50, December, 2017.
5. "Institutionalized Whistleblowing – A Study of the Perception of Executives of Selected Central Public Sector Enterprises in Kolkata". Research Bulletin, The Institute of Cost Accountants of India, Vol. 43(II), 72 – 83, 2017.
6. "A Content Analysis of the Whistleblowing Policies of Selected Central Public Sector Enterprises". Business Studies, University of Calcutta, Volume XXXVIII, January July 2017 (No. 1 & 2),
7. Blockchain Technology for Financial Sector – An Overview. International Journal of Computer Sciences and Engineering, Volume-07 , Issue-01 , Page no. 118-122, Jan-2019.
8. "Impact of M-Governance Amongst Citizens", YOUTHINK, Vol XIV, 2019, ISSN:2347-6222.

9. "Business Spirituality: The new mantra for creating valuables based on values" YOUTHINK, Vol XIV, 2019, ISSN:2347-6222.

### III. Conference Proceedings:

1. "A content analysis of whistleblowing policies in indian it sector companies" (PAGE - 569), 12th **INTERNATIONAL** CONFERENCE OF SGBED, SINGAPORE (JULY 21-23, 2011)
2. "Better learning with"E"" (PAGE-57), 2nd **INTERNATIONAL** CONFERENCE ON COMPUTING AND SYSTEMS 2012, BURDWAN (MARCH 15-16, 2012), ISBN-93-80813-18-X
3. "Self service portal - a strategic approach towards human resource management" (PAGE-117), 3rd **INTERNATIONAL** CONFERENCE ON COMPUTING AND SYSTEMS 2012, BURDWAN (MARCH 15-16, 2012), ISBN-93-80813-18-X
4. "A study of b2b hubs as e-commerce facilitator", 2nd **INTERNATIONAL** CONFERENCE ON COMPUTING AND SYSTEMS 2013, BURDWAN (SEPT 21-22, 2013), ISBN -13-978-9-35-134273-1
5. "Cloud Computing For SMEs And The Indian Scenario", 3rd **International** Conference on Computing and Systems 2016 (ICCS -2016), Department of Computer Science, University of Burdwan, 21st and 22nd January , 2016.

### IV. Papers presented :

1. "Online Recruitment - An E-Business Perspective", **International** Conference on Computing and Systems 2010, organized by Department of Computer Science, Burdwan University
2. "Implementation of Open Source Software As A Strategy for Sustainability And Growth During Economic Slowdown"; **International** Conference on Sustainability & Growth Strategy in Economic Downturn, 2010, Organized by Department of Commerce, Netaji Nagar College, Calcutta University
3. "Steganography And Its Application In E-Business", **National** Conference on Computing and Systems 2010, Organized by Department of Computer Science, Burdwan University.
4. "A Content Analysis of Whistleblowing Policies in Indian IT Sector Companies"; **International** Conference on Building Capabilities for Sustainable Global Business: Balancing Corporate Success & Social Good, 2011, Organized by SGBED, Montclair University, Singapore Management University.
5. "Better Learning With "E"", Second **National** Conference on Computing and Systems 2012, Organized by Department of Computer Science, Burdwan University.
6. "Self-Service Portal - A Strategic Approach towards Human Resource Management", Second **National** Conference on Computing and Systems 2012, Organized by Department of Computer Science, Burdwan University.
7. "Whistle Blowing - The Ethical Dilemma", **National** Conference on Emerging Trends in Business (NCETB) 2013, Organized by Department of Management Studies, Christ University, Bangalore.
8. "Whistleblowing and the act of Whistleblowing", Second **International** Conference on Contemporary Debates in Public Policy and Management, IIM Calcutta, 15-17 January, 2016.
9. "Cloud Computing For SMEs And The Indian Scenario", Third **International** Conference on Computing and Systems 2016 (ICCS -2016), Department of Computer Science, University of Burdwan, 21st and 22nd January , 2016.
10. "Global Scenario of Whistleblower Act", **National** Conference on Dynamics of Global Business Environment: Issues and Challenges, Organized by Department of Commerce, J. D. Birla Institute, 31<sup>st</sup> August and 1<sup>st</sup> September, 2017.
11. Delivered a lecture on "Faculty Perspective on Social Outreach Programmes in City-Based Colleges" in

the **State** Level Seminar on The Challenges and Prospects of Social Outreach Programmes in City-Based Colleges” organized by IQAC and NSS at ShriShikshayatan College, Kolkata on 11th May, 2018.

12. “Blockchain Technology For Financial Sector – An Overview” 1st **International** Conference on Innovations in Computer Science (ICICS-2018) organized by the Department of Computer Science, University of Burdwan on 21<sup>st</sup> & 22<sup>nd</sup> December, 2018.
13. “Choice between company policy and ethical auditing: An Auditor's dilemma” for **International** Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13<sup>th</sup> and 14<sup>th</sup> September, 2019.
14. “A Critical Study Of Investment Property with Reference To IND AS 40” for **International** Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13<sup>th</sup> and 14<sup>th</sup> September, 2019.
15. “Homomorphic Encryption For Business Data Security In Cloud” for **International** Conference on Emerging Perspectives in Commerce, Economics, Environment and Management (ICCEEM) 2019, organized by St. Xavier's College(Autonomous) Kolkata in collaboration with Bengal National Chamber of Commerce and Industry on 13<sup>th</sup> and 14<sup>th</sup> September, 2019.

### **Workshop organized:**

1. Organized Skill Development Programme for the department on “On GST Through Computerized Accounting” in December, 2017
2. Organized Skill Development Programme for the department on “Advanced Excel-A Professional Approach” in December, 2018
3. Several Faculty Development Programmes (internal) organized for the department time to time as per need, at least one per semester.
4. Organizing Committee member for the 7-Day UGC Approved National Workshop on Quantitative Research Methodology (using SPSS-AMOS-iThenticate), organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata from 8th August to 17th August, 2019.
5. Organized and acted as the Convener for the One Day National Workshop on Plagiarism And Academic Integrity, organized by Department of Information Technology and Fr. Verstraeten Library of St. Xavier's College (Autonomous), Kolkata on 31st August'2019.
6. Acted as the Convener of the Technical Committee, Organizing Committee in the Two Day International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management-Transformation of the Global Economy, organized by Departments of Commerce and Management Studies of St. Xavier's College (Autonomous), Kolkata in collaboration with Bengal Chamber of Commerce & Industry, 13th-14th September'2019.

**Conferences attended :** Large number of Regional , National and International Conferences attended till date. Recent participation includes:

1. The seminar on “Intellectual Property Law and Internet” on 10<sup>th</sup> October, 2018 organized by the Department of Computer Centre and Central Computing Facilities held at St. Xavier's college(Autonomous), Kolkata,.
2. “The Global Blockchain Congress Consensus 2018” on 18<sup>th</sup> & 19<sup>th</sup> December, 2018, organized by Ministry of Information Technology and Electronics, Government of West Bengal.
3. International Workshop on Pattern Analysis and Applications during 26-28 February, 2019 at the Indian Statistical Institute, Kolkata.
4. Knowledge Workshop On Mobile Governance and Mobile Manufacturing, organized by Department of Information Technology & Electronics, Government Of West Bengal on 18th April'2019.

5. One Day National Seminar On “Data Science-The Key To The Future”, organized by Departments of Computer Science and Statistics on 22nd July’2019
6. Two Day International Conference on Emerging Perspectives in Commerce, Economics, Environment and Management-Transformation of the Global Economy, organized by Departments of Commerce and Management Studies of St. Xavier’s College (Autonomous), Kolkata in collaboration with Bengal Chamber of Commerce & Industry, 13th-14th September’2019.

#### **Retraining Programme attended:**

1. A 30 hour Workshop on SPSS organized by St. Xavier’s College (Autonomous), Kolkata during December – January, **2011**.
2. UGC sponsored Orientation Programme organized by Academic Staff College, University of Calcutta in **2012**.
3. UGC sponsored Refresher Course organised by the Academic Staff College, University of Calcutta in the subject Business Studies from 18<sup>th</sup> July – 8<sup>th</sup> August, **2014**.
4. Seven-days Workshop on SPSS organized by St. Xavier’s College (Autonomous), Kolkata during 1<sup>st</sup> Oct to 8<sup>th</sup> October, **2015**.
5. Seven-days Faculty Development Programme organized by Bijoy Krishna Girls’ College, Howrah in collaboration with Spoken Tutorial, IIT Bombay on LaTeX&Libre Office Calc. from 23<sup>rd</sup> May – 29<sup>th</sup> May, **2017**.
6. UGC sponsored Refresher Course organised by the Academic Staff College, University of Calcutta in the subject Business Studies from 31<sup>st</sup> December, 2018 – 22<sup>nd</sup> January, **2019**

#### **Faculty Recharge Programme attended:**

1. Faculty development programme for B.Com. (Morning and Evening) & B.B.A. Departments organised by St. Xavier’s College (Autonomous), Kolkata on 17<sup>th</sup> September, **2011**.
2. Faculty improvement programme organized by the Department of Economics (Commerce) on the theme Issues in Elementary Econometrics, St. Xavier’s College (Autonomous), Kolkata on 6<sup>th</sup> October, **2012**.
3. Faculty development programme organized by the Department of Management, Faculty of Commerce, St. Xavier’s College (Autonomous), Kolkata on 24<sup>th</sup> August, **2013**.
4. Faculty Development Programme organized for all faculty members of the college in 2014, 2015, 2016, 2017, 2018, 2019.

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