

**MEENAKSHI SUBRAMANIAN**

**QUALIFICATION: MCOM, MPHIL, B.Ed.**

**DESIGNATION: ASST.PROFESSOR(MANAGEMENT)**

**DEPT: COMMERCE & BUSINESS ADMINISTRATION**

**EMAIL ID- [msubramanian773@gmail.com](mailto:msubramanian773@gmail.com).**

**BIOGRAPHICAL SKETCH:**

Presently working at ST.XAVIER'S COLLEGE,(AUTONOMOUS),KOLKATA since 2009, teaching various management subjects for BCOM (HONOURS) like ENTREPRENEURSHIP DEVELOPMENT & BUSINESS ETHICS, FUNCTIONAL MANAGEMENT, PRINCIPLES OF MANAGEMENT, ORGANISATIONAL BEHAVIOUR and HUMAN RESOURCE MANAGEMENT.

Teaching in BBA& BMS departments since 2010 various management subjects like HUMAN RESOURCE MANAGEMENT, ENTREPRENEURSHIP DEVELOPMENT, FUNDAMENTALS OF MANAGEMENT & ORGANISATIONAL BEHAVIOUR, ETHICS& CSR.

Taught MCOM at ST.XAVIER'S UNIVERSITY, KOLKATA in 2017.

**PREVIOUS EXPERIENCE:** Worked in the capacity of Asst.Professor at RAMANAND ARYA DAV COLLEGE, at Mumbai affiliated to Mumbai university from 1998-2007 September, taught undergraduate and postgraduate courses (BCOM &MCOM).

Appointed as paper setter, moderator and examiner for 3<sup>rd</sup> year BCom examinations conducted by Mumbai University in various management subjects.

Completed ORIENTATION PROGRAMME in 2002 conducted by Academic Staff College affiliated to Mumbai University.

**Completed REFRESHER COURSE in COMMERCE in MARCH 2007 conducted by Academic Staff College affiliated to Mumbai University. Presented paper in Refresher Course titled HR PROFESSIONALS-TODAY AND TOMORROW**

**Completed INTERDISCIPLINARY REFRESHER COURSE in BUSINESS STUDIES conducted by UGC (HRDC) University of Calcutta from 31<sup>st</sup> December 2018 to 22<sup>nd</sup> January 2019. Presented paper titled CSR practices in India-Issues & Challenges.**

### **CONFERENCES/ SEMINARS/ SYMPOSIUM ATTENDED**

**1) Two days 31st Annual Conference of Bengal Economic Association held at St. Xavier's College(Autonomous), Kolkata on 12th& 13th February 2011**

**2) St. Xavier's Global Earth Summit- An International Conference on " A SUSTAINABLE EARTH"conducted by the Department of Environment Science at St. Xavier's College (Autonomous), Kolkata on11th& 12th March 2011.**

**3) An International Conference on ENVIORNMENTAL STEWARDSHIP AND CSR conducted by theDepartment of Environment Science at St. Xavier's College (Autonomous ) Kolkata on 22nd& 23<sup>rd</sup>February 2013.**

**4) UGC Sponsored National Conference on RE-IMAGING INDIA: CHALLENGES AND OPPORTUNITIES inFINANCE, MANAGEMENT and POLICY MAKING organized by Department of Commerce and BusinessAdministration, St. Xavier's College (Autonomous) Kolkata in Collaboration with IMI, Kolkata on19th&20th September, 2014 at St. Xavier's College (Autonomous) Kolkata.**

**5) An International Marketing Summit on KNOWLEDGE MARKETING organized by Department ofManagement, Faculty of Commerce on 17th&18thMarch 2015 at St. Xavier's College (Autonomous)Kolkata.**

**6) UGC Sponsored One Day National Symposium on OVERCOMING CHALLENGES FOR SUSTAINABLECORPORATE EXCELLENCE organized by Department of**

**Commerce (PG&UG) and Business Administration with support from ICSSR on 21st March, 2015 at St. Xavier's College (Autonomous) Kolkata.**

**7) Two day International Conference on Emerging Perspectives in Commerce, Economics and Management- Policies for a Better World (ICCEM2017), organized by Department of Commerce and Business Administration, St. Xavier's College (Autonomous) Kolkata in collaboration with St. Xavier's University, Kolkata on 2-3 November, 2017.**

**8) Two day UGC-Sponsored International Conference on Innovative Business Practices in a VUCA WORLD organized by Department of Commerce and Business Administration, St. Xavier's College (Autonomous), Kolkata in collaboration with Department of Commerce, University of Calcutta on 5<sup>th</sup> and 6<sup>th</sup> January, 2018.**

#### **FACULTY DEVELOPMENT PROGRAMMES ATTENDED**

**1) On CASE BASED TEACHING conducted by Heritage Institute of Technology in association with Higher Education Forum on 30th JULY 2010**

**2) One day workshop conducted by Department of Management St. Xavier's College (Autonomous) Kolkata on 23rd July 2011**

**3) One day Faculty Development Programme conducted by B.COM & BBA Departments organized at St. Xavier's College (Autonomous) Kolkata on 17th September 2011.**

**4) One Day Workshop organized by Department of Management, St. Xavier's College (Autonomous), Kolkata on 4th August 2012**

**5) Faculty Development Programme organized by Department of Management Faculty of Commerce St. Xavier's College (Autonomous) Kolkata on 24th August 2013.**

#### **NON ACADEMIC ACTIVITY**

**Organized Departmental parade in Annual Sports at St.Xavier's college (Autonomous), Kolkata, Department of Sports from 2012-2018**

**Worked in the hospitality committee for convocation and valedictory programme since 2010 and in various academic seminars and conferences conducted in the college.**

**Volunteer in Xavotsav team from 2010-2016.**