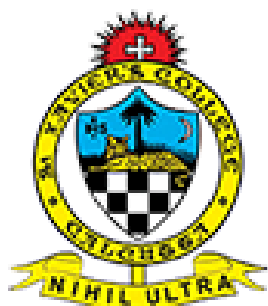
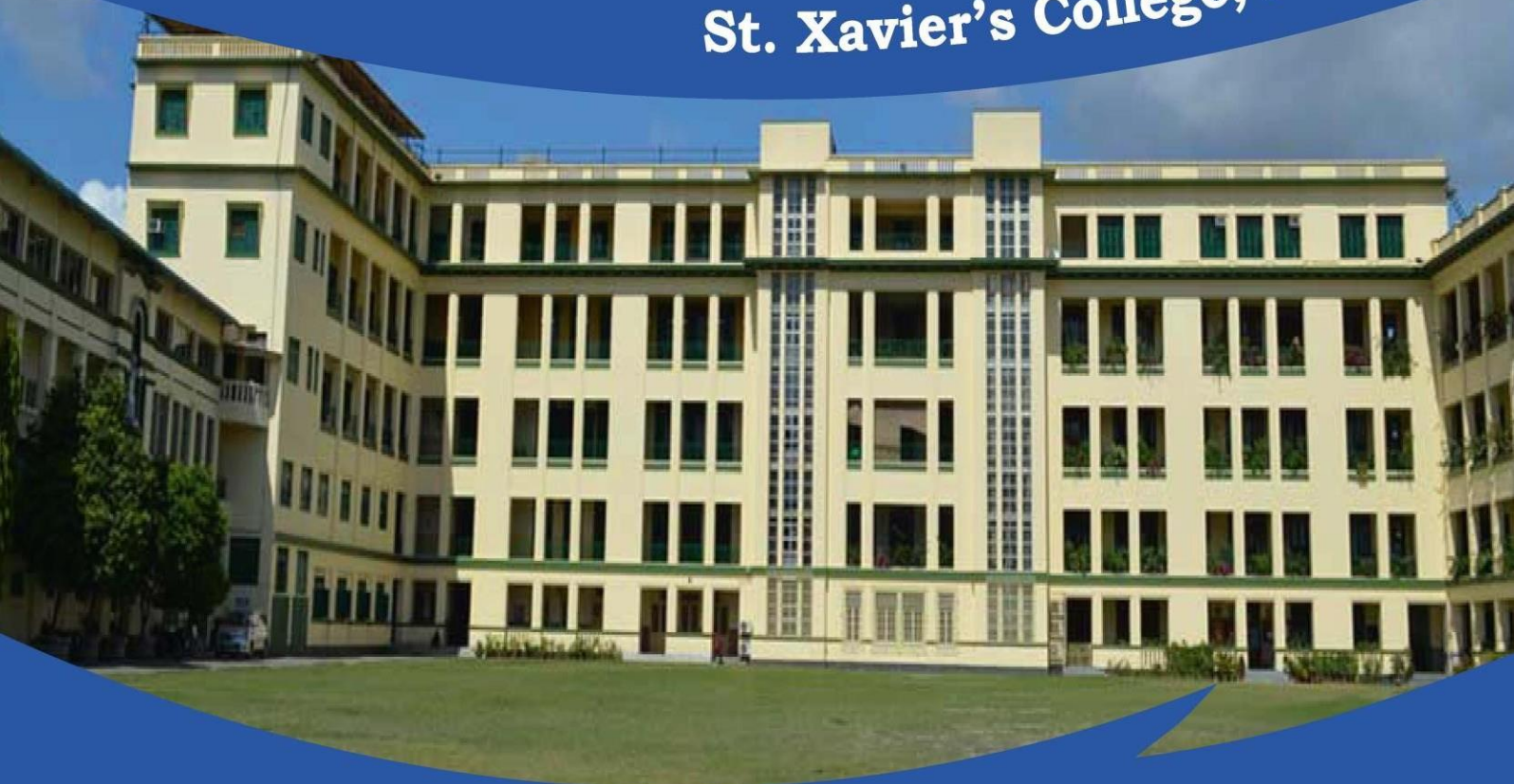


# Placement Brochure



St. Xavier's College, Kolkata



## St. Xavier's College (Autonomous), Kolkata

**Established in 1860**

Autonomous College (2006), College with Potential for Excellence (2006),  
College of Excellence (2014), College with a Special Heritage Status (2015),  
A++ College with 3.77 CGPA (2017), ISO 9001:2015 Certified



St. Xavier's College (Autonomous), Kolkata has always strived to meet the challenges of enriching, encouraging and developing human capital for the betterment of society. From a very humble beginning in 1860, the college is now catering to more than 9500 students. Let me highlight, a few salient characteristics of the College.

- o It is one of the 53 Colleges run by the Jesuits in India. Vision and Mission of St. Xavier's flows from the charism of St. Ignatius who founded the Society of Jesus. The charism of Ignatius is centered around two great themes. First, is the inscription you would often see in pictures, books and even buildings – AMDG (Ad Majorem Dei Gloriam). This means for the Great Glory of God.
- o The theme is what we call 'Majis' – the Greater – greater service to greater number of people.
- o The motto of our College is 'Nihil Ultra' which means 'Nothing Beyond'.
- o The University Grants Commission has upgraded St. Xavier's College with the status of College of Excellence.
- o Our College has been assessed and accredited with Grade A++ with a CGPA score of 3.77 out of a scale of 4 in the third cycle of National Assessment and Accreditation Council (NAAC) Accreditation. This is the highest score of a College in the country.
- o St. Xavier's College has been granted a "College with Heritage Status" by the University Grants Commission.
- o It has also been assessed and certified as meeting the requirements of ISO 9001:2015 for providing higher education.
- o St. Xavier's College (Autonomous), Kolkata has secured 7th rank in National Institutional Ranking Framework (NIRF), 2020, published by MHRD on 11th June 2020.

Here at St. Xavier's College, we have begun to develop the idea of a new dispensation, shaped by a new vision for the future of this College. This vision will first be built upon the consolidation of our achievements and only then, can we safely embark on our policy of academic expansion. No longer can an academic institution rest upon its past and the laurels it has achieved. In a world where the rate of change accelerates faster and faster, we have to evolve and adapt and grow, commensurate to the world around us. So, the expansion we perceive will be mediated not entirely in terms of traditional academic norms. Rather we have begun to consider new kinds of subjects and subject combinations and interdisciplinary studies. This will of course take time and initiative, but St. Xavier's has the willingness to innovate and break new ground and discover new directions, and this willingness is what sets us apart.

Our difference can be discerned in numerous ways: academic quality and achievement, discipline, development of values, service to others, and so on. But for me what really matters is the hard black and white fact that we have begun to attract the best minds from across the country. Enrolment from other states is on the rise and this is indeed a remarkable achievement. Toppers from other states have now begun to find our College, an attractive destination and there must be good reason for this. That reason is confirmed by the ratings we have been given by national accreditation agencies. I can submit with justifiable pride that we are indeed one of the very best institutions of higher learning in the country. Our academic programs are of the highest caliber because we believe in the transformative power of ideas. Our faculty and diverse student body from various social walks of life, all contribute towards the same purpose: to maintain the college is an excellent reputation in education and to form men and women for others. Our course curriculum, across disciplines, aims to extract the best out of every individual who is a part of this institution. The choice-based credit and continuous internal assessments ensures that every Xaverian is competent enough to face challenges in life.

We have already developed a culture of research and project investigation in some Science Departments, and to this end we are increasing the facilities in our Central Research Facility Lab. In fact, we will now open the Facility to research scholars from other institutions because this will certainly enrich what we already have. We have also setup a state-of-the-art Finance Lab for the benefit of our Commerce Department to pursue research. The students of these departments are encouraged to think of innovative projects and research that might enable us to contribute to the domain of knowledge and consultancy.

The Foundation Course at St. Xavier's College aims to give every Xaverian an opportunity to develop acceptance and appreciation of multi-religious, multi-cultural and multi-linguistic context of India and to appreciate every religion and to be rooted in one's own religion.

It is no exaggeration to state that the all-round development offered at Xavier's has made our students valuable in the job market. Many companies and recruiters have shown their preference for Xaverians.

To facilitate the recruitment process for companies, the St. Xavier's College Placement Cell was formally inaugurated seventeen years ago. In 2019-20 more than 75 companies took assistance from the Placement Cell for Campus Recruitment. We valued all the companies that come to recruit from our College and hope to establish a long lasting mutually beneficial association with all.

Assuring you of our best services and thanking you in anticipation.

*M. Savio*

**Rev. Dr. Dominic Savio, S.J.**

Principal

St. Xavier's College (Autonomous)  
Kolkata



## About the College



### Societies

Academy of Dance & Music  
All India Catholic University  
Federation  
Association of Photography  
Bengali Literary Society  
Cine Club  
Commerce Society  
Debating and Quiz Society  
Fine Arts Society  
Hindi Literary Society  
National Cadet Corps  
Department of Social Work and  
NSS  
Theatrical Society  
Management Society  
Leadership Training Service  
Women's Cell  
English Academy  
Science Association  
Entrepreneurship  
Development Cell

One hundred and sixty years after its humble beginning on January 16, 1860 with a first strength of 40 students, today, St. Xavier's College, Kolkata has grown into a leading educational institution in India.

What began as a tiny seed grew into a mighty tree sheltering more than 700 students every year in its various departments. A total teaching staff of over 250 is educating them. The college offers UG and PG courses under five faculties: Arts, Science, Commerce, Business Administration and Education.

The College's motto is Nihil Ultra; significant and suggestive of a noble ideal, of an unconquerable hope, that should urge the Xaverian always to aim high. The motto of the young Xaverian is the old maxim: "Perfectum nihil est, aliquid dum restat agendum" (Nothing is perfect as long as anything remains to be done).

St. Xavier's College is run by the Society of Jesus, a Christian Religious Order, founded by Saint Ignatius of Loyola in 1540. It is one of the 24 University Colleges run by the Jesuits in India. The Jesuit College aims at forming young men and women of competence, commitment, compassion and conscience. St. Xavier's College thus aims at making its own contribution towards a transformation of the present-day social condition so that the principles of social justice, equality of opportunity, freedom and respect for religious and moral values, enshrined in the Constitution of India, may prevail, and the possibility of living a fully human existence may be open before all.

The National Assessment and Accreditation Council (NMAC) recognized St. Xavier's College as an "A++" grade institution in 2017. In May 2006, it was declared a Centre with College of Excellence by the UGC. From July 2006, it became an autonomous college (the first in West Bengal). The implication of autonomy is that the college is free to frame its own curriculum and courses of studies and at the same time it adopts innovative methods of teaching and undertakes a continuous process of performance evaluation through examinations.

St. Xavier's College has always been known for its cosmopolitan and all-India character. Coming as they do, from all over India and from various communities, students live in complete harmony, understanding and mutual respect. Thus they are encouraged to develop beyond local and group affinities, loyalties to the country and to society at large.

St. Xavier's College, which became the home of learned professors and zealous students, has all these 150 years remained steadfast and persevered in the midst of troubles and anxieties. Now with the richness of the past, it faces the future with the same spirit - "Nihil Ultra" (Nothing beyond).

### **Undergraduate Courses**

#### **COMMERCE (B. Com.)**

#### **BUSINESS ADMINISTRATION (BMS)**

**BMS Honours( Finance}**

**BMS Honours (Marketing)**

#### **ARTS (B.A.)**

**Honours in English**

**Honours in Political Science**

**Honours in Sociology Honours**

**in Bengali Honours in History**

#### **B.A. General**

#### **B.A. MASS COMMUNICATION**

**B.Sc. Major**

**Vocational:**

**Mass Communication and  
Videography (MCV)**

#### **SCIENCE (B.Sc.)**

**Honours In Physics**

**Honours in Chemistry**

**Honours in Mathematics**

**Honours in Statistics**

**Honours in Computer Science**

**Honours in Economics**

**Honours in Microbiology**

### **Postgraduate Courses**

#### **Education - B. Ed**

#### **SCIENCE**

**M.Sc. in Computer Sc.**

**M.Sc. in Biotechnology (integrated 5 year course)**

**M.Sc. in Physics with specialization in Astrophysics**

**M.Sc. in Microbiology**

**M.Sc. in Multimedia and Animation (integrated 5 year course)**

**M.Sc. Economics**

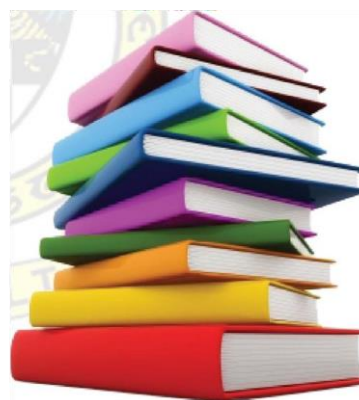
**MA - English, Bengali, Sociology, and Political Science**

#### **COMMERCE**

**M.Com**

#### **Career Oriented Programmes(COP)**

- Logistic & Supply Chain Management
- Human Resource Management
- Mass Communication & Public Relations
- Marketing / Sales Management
- Integrated Marketing Communication
- Certified Account Professional
- Certified Capital Market professional
- Foreign Trade Practices Management
- Tax Practices & procedures



## Culture

As one of the very old colleges established in the country, St. Xavier's College, has a glorious history and rich heritage. It has immensely contributed in spreading quality higher education in the country. Over the years, Xavier's has developed its own unique culture, developing a passion for quality and instilling the spirit of pursuing and delivering excellence.

## Spirit of Education

The Jesuit tradition of education has a distinguished history spanning five centuries. It is an expression of an aspiration and inspiration. There are some characteristics that uphold the Jesuit standards of education and which undergird the experience of teaching and learning. St. Xavier's, therefore, remains committed to ensure the enduring mission to propel the economic, social, political and cultural development of society through teaching, research, innovation, advisory and community services.

## Curriculum

SXC, as an Autonomous college, is permitted to formulate its own syllabus and establish its own evaluation system. The academic curriculum is structured to impart quality and contemporary knowledge to the students. A carefully optimised education structure develops strength of character and professional quality of the students. The curriculum encourages students to combine personal integrity and ethics.

## Faculty

Setting demanding standards, Xavier's has reached its pinnacle with the best of faculty. Our institute boasts of its highly qualified members, many of whom, apart from teaching expertise and experience, have published research papers, won national-level awards and have been invited to present papers at international conferences. Moreover, research infrastructure was also upgraded to encourage research in the field of science.

## Recruitment

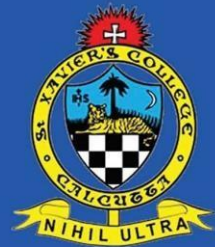
The job scenario today is facing the onslaught of ground breaking competition from all fields. Employment into good companies and organisations has become a daunting task. Therefore for the benefit of its students preparing to face the job market, the St. Xavier's College Placement Cell has risen to the occasion and has successfully aided in providing opportunities and employment to its outgoing students.

## Strong alumni

The St. Xavier's College (Calcutta) Alumni Association (SXCCAA) was formed in the year 1985, the year when our Alma Mater celebrated its 125 years of dedicated service in the field of education to this City of Joy. We are perhaps the first alumni association in Kolkata to have been granted 80G Certification from the Income Tax Authorities, recognizing our charitable and philanthropic activities.



*Our Esteemed*



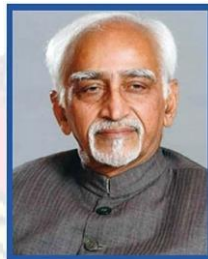
The Alumni of St. Xavier's College, Kolkata need no introduction. They come from different walks of life from being leaders in the corporate world to politicians, scientists, actors, filmmakers, poets, making them a formidable force to help in the development of the nation.



**Late B. M. KHAITAN**  
Chairman  
Eveready Industries



**Late JYOTIBASU**  
Former Chief Minister  
of West Bengal



**MD. HAMID ANSARI**  
Vice President of  
India



**SANJIV GOENKA**  
Chairman  
RPG Enterprises



**L. N. MITTAL**  
Chairman and CEO  
Arce/or



**SANJAY BUDHIA**  
Managing Director  
Patton International Ltd.



**SIR. JAGDISH  
CHANDRA BOSE**  
Scientist



**ROOPEN ROY**  
Managing Director  
Deloitte Consulting India Pvt. Ltd.



**HARSH NEOTIA**  
Chairman  
Arbuj Group



**SOURAV GANGULY**  
Cricketer

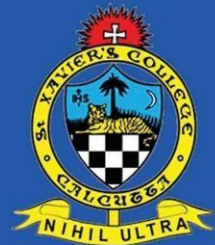


**AMAR SINGH**  
Politician



**BIKRAM GHOSH**  
Music Director

## Career Partners



Aviva

Axis Bank

Bates141

Aditya Birla Group

Capgemini Consulting India (P) Ltd

Cognizant Technology Solutions

Usha International

ABP Ltd.

D.E. Shaw India Software Private Ltd.

Deloitte International

Deutsche Bank

Edelweiss

Ernst & Young

Futures First Info Services Pvt Ltd.

Genpact

Google India Pvt Ltd.

Decathlon

HDFC

CITI Bank

IBM India Pvt Ltd.

MU Sigma

ITC Limited

Wipro Technologies Limited

KPMG

JP Morgan Chase & Co.

Larsen & Toubro

Maruti Suzuki India Limited

Ogilvy

McKinsey & Co

NDTV

Nestle

Tata Capital

PricewaterhouseCoopers

Reckitt Benckiser

Reliance

Tranzlease

Kotak Mahindra Bank

RPG Group

Swiss Re

Tata Motors

Tata Consultancy Services

Tech. Mahindra Ltd.

Federal Bank

The Times Group

Tata Steel

UBS

Zydus Cadilla

The Taj Group of Hotels

The Placement Cell launched in 2004-05, the first year after gaining autonomy, is a one point contact for all companies interested in inducting Xaverians in their organization either as employees or interns. Comprising of teacher coordinators, student representatives and headed by Mr. Niladri Sinha, the Placement Cell has been constituted with the following objectives:

- J.. To act as an interface between the corporate world and the students in order to bridge the gap between them.
- J.. To act as a contact point for all companies who wish to recruit students from St. Xavier's (Autonomous) College, Kolkata. The Placement Cell will facilitate the placement procedure from the pre-placement talks (PPT) to the induction process.
- J.. To assist students in becoming ready for the corporate world by organising workshops for the outgoing students of the college.

Last Year (2019 - 2020) more than 650 students were recruited through the Placement Cell and we are expecting to place many more students in the current year (2020 - 2021).

St. Xavier's College has always strived to meet the challenges of enriching, encouraging and developing human capital for the betterment of the society. It is no exaggeration to state that the all-round formation offered at our institute has made our students valuable in the job market.

The specially designed courses supplemented with regular revisions and a continuous and vigorous examination pattern is responsible for keeping the students abreast with the new developments in their field of specialization as well as maintaining high academic standards. In addition, the credit system ensures the participation in varied extracurricular activities ranging from sports to fests to NCC to management, you name it! The desire to face competition and succeed is reflected not only in academics as the college is also host to the country's best debaters, sports persons, artists and budding management mandarins.

In this context the role of the Placement Cell is in the capacity of an aide which hones the skills of the students by conducting seminars and mock GD/PI sessions, rendering them more industry-compatible. The Placement Cell also assists students in crafting their CV's and advises them in clinching a job of their choice.

The Placement Cell offers the following facilities to simplify the on campus recruitment process for the companies:

- J.. AV rooms for holding pre-placement talks.
- J.. Auditorium of capacity [550] for presentations.
- J.. Student representatives at every step for guidance and for all possible conveniences on the day of the visit.



## Rules and Regulations

- The Placement Cell only acts as a platform for interaction between students and the corporate & does not assure any student of a placement.
- Students must apply to a corporate after careful consideration. Strict action will be taken against students who negatively impact the reputation of the College by their action or inaction while interacting with the corporate especially during the recruitment process.
- All companies will conduct a pre-placement talk.
- The Placement Cell is not responsible for the profile of job offered by the corporate. It is the duty of the student to clarify the same with the corporate.
- Students are advised to attend the PPT for information about the company profile, job description and the package.

## Placement Policy

- The Placement Cell of the College will categorize the companies that come for recruitment into 3 categories (A, B, C). The category of a particular company will be informed to the students ahead of the company's arrival to the campus.
- If a student after the recruitment process is placed in a particular company (for eg. Company C1), he or she would not be allowed to apply to another company in the same category (for eg. Company C2). However, there will be an option for a „Dream Company“ . This means that the student can select or apply in any company in the other two categories (categories A or B).
- If a student is placed in any company of category B (for eg. Company B1), he or she would not be allowed to apply to any other company of category B (for eg. Company B2) nor to any company in category C (for eg. Company C1). However, he/she can apply to any company of category A.
- If a student is placed in any company in category A, he/she will exhaust all further placement opportunities.
- If a student's name is enlisted in the Waiting List of a particular company, it will not be considered as placed and he/she will be allowed to apply in other companies.
- If there is a time gap between the recruitment process and the declaration of the results by a particular company (say Company B1), the student will be allowed to apply to another company (say Company B2) during this period. But in case he/she is selected in Company B1 as well as Company B2, he/she will not be allowed to apply further( except for Category A Companies).

**Placement Co-ordinator**

Dr. Amitava Roy

9830400254

**Placement Officer**

Mr. Niladri Sinha

9433498730/  
(033)-2255-1217

**Faculty Members**

Dr. Chartotte Simpson Veigas (B. Ed)  
Dr. Arup Mitra (PG Department)  
Dr. Partha Protim Ghosh (Science)  
Dr. Indranath Chaudhuri (Science)  
Dr. Supriyo Patra ( Management)  
Dr. Patha Pratim Ghosh (Commerce)  
Prof. Saptarshi Ray (Commerce)  
Prof. Romit Beed (Science)  
Prof. Partho Mukherjee (Arts)



## Companies visited in 2019-20

		 <b>LARSEN &amp; TOUBRO</b> It's all about Imaginering	<b>J.P.Morgan</b>
		 <b>vtPRO</b> Applyin gThought	
		 <b>Cognizant</b>	<b>ad1das</b>
	 <b>ERNST&amp;YOUNG</b>	 <b>"AXIS BANK</b>	
 <b>TATA CAPITAL</b> We only do what's right for you	 <b>Infosys</b> POWEREDBYINTELLECT ORIVENBYVALUE S	 <b>Mu Sigma</b> DOTHEMATH	
 <b>HDFC BANK</b> We understand your world	 <b>LINC</b> ZindagiKeLiye	 <b>KPMG</b> cutting through complexity™	
 <b>Swiss Re</b>	 <b>ADITYA BIRLA GROUP</b>		
		 <b>3HD Media</b>	



## Companies visited in 2019-20

 <b>ICRA</b> <small>INTERNATIONAL CLEANING AND RESTORATION ASSOCIATION</small>	 <b>RBL BANK</b>	 <b>OgilvyOne</b> <small>worldwide</small>	 <b>kotak</b> <small>Kotak Mahindra Bank</small>
 <b>FUTURES FIRST</b>	 <b>cirtjan</b>	 <b>FRANKROSS</b> <small>PHARMACY</small>	 <b>FUTURE GENERALI</b> <small>future group</small>
 <b>Taj</b> <small>Hotels, Resorts and Palaces</small>	 <b>DECATHLON</b>	 <b>netscribes</b> <small>RETURN ON KNOWLEDGE</small>	 <b>ORION</b> <small>ENTERTAINMENT</small>
 <b>OXFORD</b> <small>UNIVERSITY PRESS</small>	 <b>Everest</b> <small>INSTRUMENTS PVT. LTD.</small>	 <b>JET AIRWAYS</b>	 <b>Zs SOUTH INDIA BANK</b>
 <b>FEDERAL BANK</b> <small>YOUR PERFECT BANKING PARTNER</small>	 <b>PAHARPUR</b>	 <b>SONY</b> <small>make.believe</small>	 <b>BRITISH COUNCIL</b>
 <b>TresVista</b> <small>FINANCIAL SERVICES</small>	 <b>asian paints</b>	 <b>BOG</b> <small>TUTORIALS POINT GROUP</small>	 <b>HSBC</b>
 <b>Uber Solutions</b> <small>Web Development Uber Everything...</small>	 <b>ITC HOTELS</b> <small>RESPONSIBLE LUXURY</small>	 <b>NDTV</b>	 <b>Reckitt Benckiser</b>
 <b>THE YOUNG INDIA FELLOWSHIP</b>	 <b>ZS</b>	 <b>DE Shaw &amp; Co</b>	<i>and many more...</i>



## ***St. Xavier's College, Kolkata***

### **Placement Cell**

#### **Registration form for COMPANIES for Placements / Internships for the year 2020 -2021**

St. Xavier's College invites you to register with us for any placement opportunities in your organization.

Name of the Organisation: \_\_\_\_\_

.URL of the Organisation: \_\_\_\_\_

Brief description of the Organization: \_\_\_\_\_

Address : (Address line, City, Pincode) : \_\_\_\_\_

Contact Person: \_\_\_\_\_

Designation: \_\_\_\_\_

Mobile: \_\_\_\_\_

Phone(Direct No.): \_\_\_\_\_

Fax: \_\_\_\_\_

E-Mail: \_\_\_\_\_

### **Job Details**

Job Designation(s) Offered: \_\_\_\_\_

No. of Positions Available: \_\_\_\_\_

Job Description: \_\_\_\_\_

Package Offered : \_\_\_\_\_

Form



Departments from which Students will be recruited:

- BCom – Marketingng
- BCom - Finance
- BMS – Finance
- BMS – Marketing
- B A - English Hons
- B A - Political Science Hons
- B A - Sociology Hons
- BA General
- B.A. - Mass Communication
- B.Sc. - Physics Hons
- B.Sc. - Chemistry Hons
- B.Sc. - Mathematics Hons
- B.Sc. - Statistics Hons
- B.Sc. - Computer Science Hons
- B.Sc. - Economics Hons
- B.Sc. - Microbiology Hons
- B.Sc. - General
- M.Sc. - Multimedia and Animation
- M.Sc. - Computer Science
- M.Sc. - Biotechnology
- M.Sc.- Microbiology
- M.Sc.- Physics
- M.Sc.- Economics
- M A -English
- M A - Bengali
- M A - Sociology
- M A - Political Sc
- M.Com - Finance /Marketing
- COP Programme
  - Logistic & Supply Chain Management
  - Human Resource Management
  - Mass Communication & Public Relations
  - Marketing / Sales Management
  - Integrated Marketing Communication
  - Certified Account Professional
  - Certified Capital Market professional
  - Foreign Trade Practices Management
  - Tax Practices & procedures

Date of Campus Placement (interim): \_\_\_\_\_

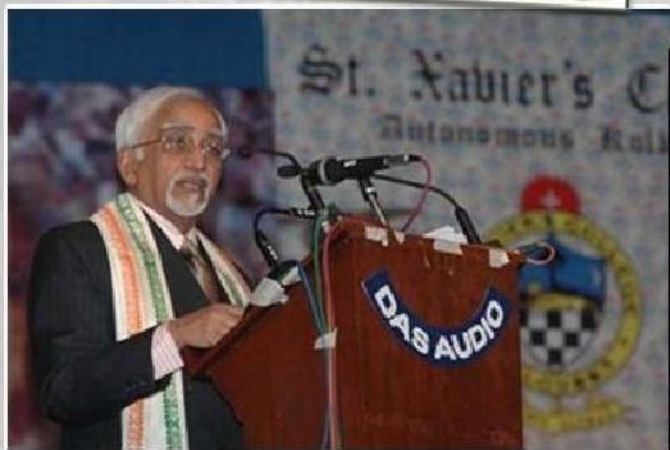
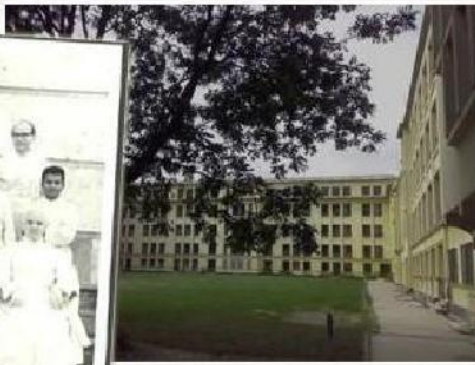
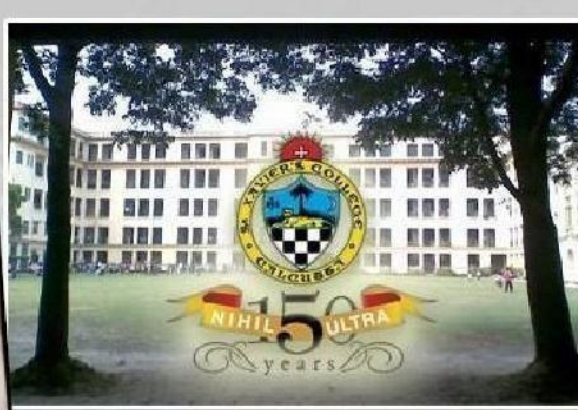
Estimate Date of Induction: \_\_\_\_\_

Other Important Details: \_\_\_\_\_

Thank you for filling up the form and registering with us. We will get back to you soon. If, in the meantime, there are any other details that you would like the students to know or any other work then, please contact:

Mr. Niladri Sinha  
The Placement Officer  
St. Xavier's College  
Jubilee Building, Room No. 106  
30 Mother Teresa Sarani (Park Street)  
Kolkata 700016  
Ph: +91 332255 1217  
Mob: +91 9433498730  
Email: [placement@sxccal.edu](mailto:placement@sxccal.edu)











## **St. Xavier's College (Autonomous), Kolkata**

**Established in 1860**

Autonomous College (2006), College with Potential for Excellence (2006),  
College of Excellence (2014), College with a Special Heritage Status (2015),  
A++ College with 3.77 CGPA (2017), ISO 9001:2015 Certified

