



Rev. Fr. Joseph Kulandai, S.J.

Vice Principal, Department of Commerce (Morning) & Assistant Director of Fr. Verstraeten Central Library



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Rev. Fr. Joseph Kulandai, S.J., is the Vice Principal of Department of Commerce (Morning) as well as the Assistant Director of Fr. Verstraeten Central Library, St. Xavier's College (Autonomous), Kolkata. Prior to this, he was serving St. Xavier's Twin Hostels, Kolkata as a Superintendent. He also teaches Management in the Commerce department of St. Xavier's College (Autonomous), Kolkata. He is also pursuing his Doctorate Degree in Accounting & Finance from the same institution. He has also served various Jesuit schools as a Vice Principal, Campus Administrator, Treasurer and Teacher over the years. Rev. Fr. Joseph Kulandai, S.J., has also presented several research papers in National and International conferences and has over 10 publications in UGC Care journals, Peer Reviewed journals, Edited Conference Volumes, Overseas journals as well as a Book which was published in March, 2020. His incredible knowledge in the ambit of academia as well as his exquisite administrative and leadership skills is quite praiseworthy.

Father is also a fitness enthusiast actively involved in various outdoor activities like Basketball, Football, Volleyball, Athletics, etc. He loves listening to music, gardening, reading books. He is also an able counsellor of teachers, students and parents.

Academic Memoir

- Ph.D. (pursuing), St. Xavier's College (Autonomous), Kolkata
- PGDHRM, Pondicherry University, Puducherry
- M.Com, Loyola College, Chennai
- B.Th (Bachelor of Theology), Vidyajyoti, Delhi
- B.Ph (Bachelor of Philosophy), Jana Deepa Vidyapith, Pune
- B.Com, St. Xavier's College (Autonomous), Kolkata

Work Experience

[June, 2020 – present]

Vice Principal, Department of Commerce (Morning), St. Xavier's College (Autonomous), Kolkata

[June, 2020 – present]

Assistant Director, Fr. Verstraeten Central Library, St. Xavier's College (Autonomous), Kolkata

[July, 2019 – present]

Assistant Professor in Management, Department of Commerce, St. Xavier's College (Autonomous), Kolkata

[May, 2019 – May, 2020]

Superintendent of St. Xavier's College Twin Hostels, Kolkata

[March, 2019 – April, 2019]

Vice Principal, St. Paul's School, Raghobpur

[May, 2017 – February, 2019]

Vice Principal & Campus Administrator, St. Lawrence High School, Kolkata

[July, 2017 – present]

Treasurer, St. Lawrence Evening School, Kolkata

[March, 2014 – April, 2017]

Vice Principal, St. Xavier's Collegiate School, Kolkata

[March, 2014 – April, 2017]

Director, St. Xavier's Collegiate (Night) School, Kolkata

[May, 2009 – May, 2013]

Director & Teacher, Jesuit Pre-Novitiate, Barasat

[April, 2002 – March, 2003]

Teacher, St. Xavier's Collegiate School, Kolkata

[May, 2001- March, 2002]

Assistant Director & Teacher, Jesuit Pre-Novitiate, Barasat

Participations in Conferences/Seminars/Workshops

- Participated in a UGC Approved Seven Day National Workshop on Quantitative Research Methodology (using SPSS-AMOS-iThenticate) held from 8th August, 2019 to 17th August, 2019 organized by the department of Commerce & BMS, St. Xavier's College (Autonomous), Kolkata in collaboration with Institute of Development Studies, Kolkata
- Participated in a One Day National Workshop on "Plagiarism and Academic Integrity" held on 19th August, 2019 organized by the Department of Information Technology and Fr. Verstraeten Central Library, St. Xavier's College (Autonomous), Kolkata
- Participated in the Principal's Conference on Higher Education: Challenges and Opportunities organized by the Jesuit Higher Education Association, South Asia (JHEASA), St. Xavier's College (Autonomous), Kolkata

Paper Presentations in National and International Conferences

- Presented a paper entitled "An Empirical Study on Jesuits contributions towards Higher Education in West Bengal - An Overview" in a Two Day International Conference on Emerging Perspectives in Commerce, Economics & Management Policies for a Better World (ICCEEM 2019) held on 13th & 14th September, 2019 organized by Dept. of Commerce & Business Administration, St. Xavier's College (Autonomous) Kolkata.
- Presented a paper entitled "Shuttl: Transforming the Journey of Office Goers with Sustainability on Mind" in a Two Day International Conference on Innovative Business Practices in a VUCA World held on 3th & 4th January, 2020 organized by Dept. of M.Com, B.Com (Evening) & BMS, St. Xavier's College (Autonomous) Kolkata.
- Presented a paper entitled "Investigating the Conceptual Underpinnings of Experiential Marketing in the Digital Era" in a Two Day International Conference on Innovative Business Practices in a VUCA World held on 3th & 4th January, 2020 organized by Dept. of M.Com, B.Com (Evening) & BMS, St. Xavier's College (Autonomous) Kolkata.
- Presented a paper entitled "Scrutinizing the key factors causing stress among teachers: A study of selected Jesuit Institutions" in One Day International Conference on Human Capital Innovation and its Practices held on 6th March, 2020 by the Department of Business Administration, Loyola College, Chennai.

- Presented a paper entitled “Socio-Economic impacts of Covid-19 on industrial migrant workers: A study in India” on the One Day ICSSR-ERC sponsored International Webinar on Impact of Covid-19 on Informal and Migrant Workers” held on 20th September, 2020 organized by Dept. of Economics and Commerce, Naba Ballygunge Mahavidyalaya, Kolkata.
- Presented a paper entitled “Pioneering an Integrated Framework of Environmental Sustainable Practices in Higher Education Institutions: Insights from St. Xavier’s College, Kolkata” on the Two Day International Conference on Innovative Applications of Emerging Technologies and Management (ICIAETM-2021), held on 2021, organized by the Prestige Institute of Engineering Management & Research, Indore.
- Presented a paper entitled “Measuring the Attitudes and Behavioural Dynamics of Consumers towards Online Shopping amidst Covid-19: Insights from Kolkata” on the Three Day International Conference on Research and Education (CERE-2021), held from 18th – 20th June, 2021, organized by the Indian Institute of Management, Indore (IIM, Indore).
- Presented a paper entitled “Determining the Attitudinal and Perceptual Dynamics of Society towards Waste Segregation and Management: Empirical Insights from Kolkata’s populace” on the Three Day International Conference on Advances in Management and Technological Innovations: Impacting Industries (ICAMT III-2021), held on 20th, 21st & 22nd April, 2021 organized by Motilal Nehru National Institute of Technology, Allahabad.
- Presented a Teaching Case Study, entitled “Redefining the gastronomic blueprint of biryani: Behrouz’s brace to muster Indian prospects to become the ‘blue blood’ of biryani brands amidst Covid-19 pandemic” in the Two Day International Summit on Management Case Studies (ISMCS) 2021, held on 12th June and 13th June, 2021, organized by Indian Institute of Management, Ranchi (IIM, Ranchi).

Publications

Book Publications

| Sl. No. | Name of the Book | Domain | Publication Year |
|---------|--|-------------------|------------------|
| 1 | Christianity-the ultimate answer to Sustainability! The audacity and power of hallowed Catholic figureheads in achieving the Sustainable Development | Spiritualism | 2020 |
| 2 | UGC-NET Paper I: My Mock Series (June 2011-December 2019 Solved MCQs) | General Academics | 2020 |

Publications in UGC Care Journals

| Sl. No. | Topic | Domain | Publication Year |
|---------|---|----------------------|------------------|
| 1 | Scrutinizing the key factors causing stress among teachers: A study of selected Jesuit Institutions | Management | 2020 |
| 2 | An Empirical Study on Jesuits contributions towards Higher Education in West Bengal - An Overview | Accounting & Finance | 2019 |

Publications in Edited Books of National and International Conferences

| Sl. No. | Conference Name | Topic | Domain | ISBN | Publication Year |
|---------|---|--|----------------------|-------------------|------------------|
| 1 | International Conference on Innovative Business Practices in a VUCA World | Shutt: Transforming the Journey of Office Goers with Sustainability on Mind | Marketing Management | 978-93-89657-14-2 | 2020 |
| 2 | International Conference on Innovative Business Practices in a VUCA World | Investigating the Conceptual Underpinnings of Experiential Marketing in the Digital Era: A Study | Marketing Management | 978-93-89657-14-2 | 2020 |

Publications in Peer-Reviewed Journals

| Sl. No. | Topic | Domain | Publication Year |
|---------|--|----------------------|------------------|
| 1 | An Inquiry into the perceptual dimensions of teachers towards online teaching amidst Covid-19: The Moderating Role of Demographics | General Management | 2021 |
| 2 | App based Cab Services and Consumers of West Bengal amidst Covid-19: An Attitudinal and Perceptual Revelation | Marketing Management | 2021 |
| 3 | Anatomizing the crux antecedents of Socio-Economic Stress during Covid-19 lockdowns: A study among Entrepreneurs | General Management | 2021 |
| 4 | Impact of COVID-19 on Higher Education System in India | Higher Education | 2021 |
| 5 | The impregnable role of Forensic Accounting in detecting Financial Frauds | Accounting & Finance | 2020 |
| 6 | The Boon in the Bane: India goes Clean-Green amidst Coronavirus lockdown | EVS | 2020 |
| 7 | The role of Jesuits in the development of education in West Bengal: A Conceptual Overview | Higher Education | 2019 |

Overseas Publications

| Sl. No. | Topic | Domain | Place | Publication Year |
|---------|---|----------------------|---------------------|------------------|
| 1 | Empirical Evidence of the Impact of Mergers and Acquisitions on Wealth of Shareholders: A Study of Select Indian Banks using Event Study Analysis | Accounting & Finance | Bentonville, USA | 2021 |
| 2 | Global Recession 2020? Economic Impact of Covid-19 Novel Coronavirus on USA and select nations of Europe and Asia | Economics | London, England, UK | 2020 |

Best Paper Awards

Location: Indore, Madhya Pradesh

Venue: Prestige Institute of Engineering Management Research

Won the Best Paper Award by presenting a paper entitled “Pioneering an Integrated Framework of Environmental Sustainable Practices in Higher Education Institutions: Insights from St. Xavier’s College, Kolkata” on the Two Day International Conference on Innovative Applications of Emerging Technologies and Management (ICIAETM-2021), held on 2021, organized by the Prestige Institute of Engineering Management & Research, Indore.

Location: Allahabad, Uttar Pradesh

Venue: Motilal Nehru National Institute of Technology, School of Management Studies

Won the Best Paper Award by presenting a paper entitled “Determining the Attitudinal and Perceptual Dynamics of Society towards Waste Segregation and Management: Empirical Insights from Kolkata’s populace” on the Three Day International Conference on Advances in Management and Technological Innovation: Impacting Industries” (ICAMT III-2021), held on 20th, 21st and 22nd April, 2021, organized by Motilal Nehru National Institute of Technology, School of Management Studies, Allahabad, Uttar Pradesh.