

MEENAKSHI SUBRAMANIAN

QUALIFICATION: MCOM, MPHIL, B.Ed.

DESIGNATION: ASST.PROFESSOR (MANAGEMENT)

DEPT: COMMERCE & BUSINESS ADMINISTRATION

EMAIL ID- msubramanian@sxccal.edu

BIOGRAPHICAL SKETCH:

> Presently working at **ST.XAVIER'S COLLEGE,(AUTONOMOUS),KOLKATA** since **2009**, teaching various management subjects for **BCOM (HONOURS)** like

ENTREPRENEURSHIP DEVELOPMENT &BUSINESS ETHICS, FUNCTIONAL MANAGEMENT, PRINCIPLES OF MANAGEMENT, ORGANISATIONAL BEHAVIOUR & HUMAN RESOURCE MANAGEMENT.

>Teaching in **BBA& BMS** departments since **2010** various management subjects like **HUMAN RESOURCE MANAGEMENT, ENTREPRENEURSHIP DEVELOPMENT, FUNDAMENTALS OF MANAGEMENT & ORGANISATIONAL BEHAVIOUR, ETHICS& CSR.**

>Taught **MCOM** at **ST.XAVIER'S UNIVERSITY, KOLKATA** in **2017**, subject (**STRATEGIC HRM**).

PREVIOUS EXPERIENCE: Worked in the capacity of **Asst.Professor** at **RAMANAND ARYA DAV COLLEGE**, at **Mumbai**, affiliated to **Mumbai University** from **1998-2007** September, taught undergraduate and postgraduate courses (**BCOM &MCOM**).

>Appointed as paper setter, moderator and examiner for **3rd year BCOM** examinations conducted by Mumbai University in various management subjects.

>Completed **ORIENTATION PROGRAMME** in **2002** conducted by Academic Staff

College affiliated to Mumbai University.

>Completed **REFRESHER COURSE** in **COMMERCE** in **MARCH 2007** conducted by

Academic Staff College affiliated to Mumbai University. Presented paper in

Refresher Course titled **HR PROFESSIONALS-TODAY AND TOMORROW**

>Completed **INTERDISCIPLINARY REFRESHER COURSE** in **BUSINESS STUDIES**

conducted by **UGC (HRDC) University of Calcutta** from **31st December 2018 -**

22nd January 2019. Presented paper titled **CSR PRACTICES IN INDIA- ISSUES & CHALLENGES**

CONFERENCES/ SEMINARS/ SYMPOSIUM ATTENDED

1) Two days 31st Annual Conference of Bengal Economic Association held at St.

Xavier's College (Autonomous), Kolkata on **12th& 13th February 2011**

2) St. Xavier's Global Earth Summit- An International Conference on "**A**

SUSTAINABLE EARTH" conducted by the Department of Environment Science at

St. Xavier's College (Autonomous), Kolkata on **11th& 12th March 2011**.

3) An International Conference on **ENVIRONMENTAL STEWARDSHIP AND CSR**

conducted by the Department of Environment Science at St. Xavier's College

(Autonomous) Kolkata on **22nd& 23rd February 2013**.

4) UGC Sponsored National Conference on **RE-IMAGING INDIA: CHALLENGES**

AND OPPORTUNITIES in FINANCE, MANAGEMENT and POLICY MAKING

organized by Department of Commerce and Business Administration, St. Xavier's

College (Autonomous) Kolkata in Collaboration with IMI, Kolkata on **19th&20th**

September, 2014 at St. Xavier's College (Autonomous) Kolkata.

5) An International Marketing Summit on **KNOWLEDGE MARKETING** organized

by Department of Management, Faculty of Commerce on **17th &18th March 2015**

at St. Xavier's College (Autonomous) Kolkata.

6) UGC Sponsored One Day National Symposium on **OVERCOMING CHALLENGES FOR SUSTAINABLE CORPORATE EXCELLENCE** organized by Department of Commerce (PG&UG) and Business Administration with support from ICSSR on **21st March, 2015** at St. Xavier's College (Autonomous) Kolkata.

7) Two day International Conference on **Emerging Perspectives in Commerce, Economics and Management- Policies for a Better World (ICCEM2017)**, organized by Department of Commerce and Business Administration, St. Xavier's College (Autonomous) Kolkata in collaboration with St. Xavier's University, Kolkata on **2-3 November, 2017**.

8) Two day UGC-Sponsored International Conference on **Innovative Business Practices in a VUCA WORLD** organized by Department of Commerce and Business Administration, St. Xavier's College (Autonomous), Kolkata in collaboration with Department of Commerce, University of Calcutta on **5th and 6th January, 2018**.

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FACULTY DEVELOPMENT PROGRAMMES ATTENDED

1) On CASE BASED TEACHING conducted by Heritage Institute of Technology in association with Higher Education Forum on **30th JULY 2010**.

2) One day workshop conducted by Department of Management St. Xavier's College (Autonomous) Kolkata on **23rd July 2011**.

3) One day Faculty Development Programme conducted by B.COM & BBA Departments organized at St. Xavier's College (Autonomous) Kolkata on **17th September 2011**.

4) One Day Workshop organized by Department of Management, St. Xavier's College (Autonomous), Kolkata on **4th August 2012**.

5) Faculty Development Programme organized by Department of Management,

Faculty of Commerce St. Xavier's College (Autonomous) Kolkata on **24th August**

2013.

6) Seven Day Faculty Development Programme on BUSINESS STUDIES from 20th- 26th May, 2019,

Organized by Department of Commerce & Business Administration, St. Xavier's College, Kolkata.

7) Faculty Development Programme on ENTREPRENEURSHIP conducted by Department of Commerce

St. Xavier's College, (Autonomous) Kolkata on **20th November 2018.**

NON ACADEMIC ACTIVITY

>Organized Departmental parade in Annual Sports at St. Xavier's

College (Autonomous), Kolkata, **Department of Sports from 2012-2018 & also**

in the PRIZE DISTRIBUTION COMMITTEE (2019 & 2020).

>Worked in the **HOSPITALITY COMMITTEE** for **ANNUAL SPORTS** at St. Xavier's College,

Raghabpur campus **February 2020.**

>Worked in the **HOSPITALITY COMMITTEE** for convocation and valedictory

programme since **2010** and in various academic seminars and

Conferences conducted in the college.

>Volunteer in **Xavotsav** team **from 2010-2016.**