

# Ms. Ruby Mary Notts

**M.Com., NET, PhD (registered)**

●rubymarynotts@sxccal.edu ●

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**Name:** Ruby Mary Notts

**Designation:** Assistant Professor

**Department:** Department of Commerce (Evening) – Accounting & Finance

**Educational Qualifications:** PhD Research Scholar (Registered), NET (2017) Qualified,  
M. Com (Topper in the Accounting & Finance Department, Year 2017)

**Work Experience:** 4 years

- I) Presently appointed as a Full Time Assistant Professor in the Department of Commerce (Evening) [Accounting and Finance], with effect from 01-02-2018, St. Xavier's College (Autonomous), Kolkata.
- II) Guest Lecturer in the Department of Accounting and Finance, Commerce, St Xavier's University, Rajarhat, Kolkata for the period July 2018 – April 2019.
- III) Part-Time Lecturer in the Department of Accounting and Finance and in the Department of Law, Commerce (Evening), St. Xavier's College (Autonomous), Kolkata, for the period from 24<sup>th</sup> July 2017 to 23<sup>rd</sup> January 2018.  
Also participated and assisted in various curricular and co-curricular activities of the college, Seminars, Conferences and Faculty Orientation programmes held by the college, during the concerned period.
- IV) Interned with the Adhunik Group of Industries - India. The key areas engaged in, were:
  - i. An insight into the Financial Systems and Financial Report of the Company and also the other Management Information System reports.
  - ii. Understanding of Market Intelligence and the Banking Operations of the Company.
  - iii. Preparation of a CMA data.

**Date of Joining as Full Time Assistant Professor:** 01/02/2018

**Knowledge in Econometric Packages:** SPSS, EXCEL

## **WORKSHOPS/CONFERENCES/SEMINARS/WEBINARS ATTENDED**

- ❖ **Organising Committee Member (Emcee** for the event, hosted on the Zoom platform) for the Faculty Development Program, organized by the Department of Commerce, St. Xavier's College (Autonomous), Kolkata, hosted jointly by the Internal Quality Assurance Cell and Academic Council, held on 21st November 2020.
- ❖ **Organising Committee Member** for the One Day International Webinar on "Moratorium on Loan Repayment: Effects on Financial Institutions", organized by the Department of Commerce and Management Studies, St. Xavier's College (Autonomous), Kolkata, in collaboration with The Institute of Cost Accountants of India, held on 29<sup>th</sup> August, 2020.
- ❖ One Day Webinar on "Impact of Covid 19 on Financial Markets, Residential Status and Incidence of tax", organized by the Department of Commerce, St. Xavier's College (Autonomous), Kolkata, in association with The Institute of Chartered Accountants of India, held on 22<sup>nd</sup> August, 2020.
- ❖ Two Day Webinar on "NAAC Assessment and Accreditation Process, under the UGC Paramarsh Scheme", organized by the Internal Quality Assurance Cell (IQAC) and Academic Council, St. Xavier's College (Autonomous), Kolkata, held on the 30<sup>th</sup> and 31<sup>st</sup> of July, 2020.
- ❖ One day Webinar on, "Online Case Based Teaching Pedagogy: Challenges and Opportunities", organized by the Indian Institute of Contemporary Management Research (IICMR), on 19<sup>th</sup> July, 2020.
- ❖ Two Day International Webinar on "Managing Business in a Post COVID-19 World: Changes, Challenges and Strategies" organised by the Post Graduate and Research Department of Commerce in collaboration with Internal Quality Assurance Cell (IQAC), St. Xavier's College (Autonomous), Kolkata, held on 18<sup>th</sup>-19<sup>th</sup> July, 2020.
- ❖ One Day National Webinar on, "Management of Stressed Assets in Banks and NBFCs", by Professor Rajesh Mahajan, Adjunct Professor in IMT Ghaziabad, Ex-GM in BoB, on 17<sup>th</sup> July, 2020.
- ❖ Attended an Address by Hon'ble Minister of Parliamentary Affairs, Coal and Mines, Shri Pralhad Joshi with Higher Education Institutions of India, on the topic, "Higher Education with Special Emphasis during COVID-19" and Book Release of "Pursuit of Quality in Higher Education: An Indian Perspective", "Best Practice Series: Management Practices: Case Presentations" & "NAAC Newsletter", on 16<sup>th</sup> July, 2020.
- ❖ Two Day National Webinar on "Pandemics and Natural Disasters: Understanding and Coping", organised by the Internal Quality Assurance Cell (IQAC) and Academic Council, St. Xavier's College (Autonomous), Kolkata, held on 11<sup>th</sup>-12<sup>th</sup> of July, 2020.

- ❖ Two Day National Webinar on, “Post Lockdown Economy: Challenges before Business and Accountants”, organized by the Indian Accounting Association (Kolkata branch) in association with The Institute of Cost Accountants of India, held on the 4<sup>th</sup> and 5<sup>th</sup> of July, 2020.
- ❖ One Day Webinar on the Economic Challenges and Opportunities in the Post Covid Scenario, hosted by The Heritage College as on 4<sup>th</sup> June, 2020.
- ❖ Vice-Chancellors Round table – Higher Education beyond Covid – 19, presented by ABP Education and powered by The Telegraph and Anandabazaar Patrika, Webinar on 30<sup>th</sup> May, 2020.
- ❖ Participated in an Interactive session of Hon'ble Minister of HRD Shri Ramesh Pokhriyal Nishank ji with Higher Education Institutions of India, on the topic, “Turn the Challenges to Opportunities: COVID-19 Pandemics and measures to combat by Higher Education of India”, on 28<sup>th</sup> May, 2020.
- ❖ One Day Workshop on the use of the plagiarism software, Ithenticate, organized by the Department of Information Technology, St. Xavier’s College (Autonomous), Kolkata, held on 5<sup>th</sup> March 2020.
- ❖ Two-Day International Conference on “Innovative Business Practices in a VUCA World” on January 3<sup>rd</sup> and 4<sup>th</sup>, 2020, organised by St. Xavier’s College (Autonomous), Kolkata - **Member of the Reception Committee.**
- ❖ One Day Workshop on Plagiarism and Integrity, organized by the Department of Information Technology, St. Xavier’s College (Autonomous), Kolkata, held on 31<sup>st</sup> August, 2019.
- ❖ One-Day Workshop entitled “Crafting and Conducting Research and How to Publish” organized by the Post-Graduate Department of Commerce, St. Xavier’s College (Autonomous), Kolkata, held on February 9<sup>th</sup>, 2019.
- ❖ Two Day International Conference on Emerging Perspective in Commerce, Economics and Management – Policies for a Better World (ICCEM2017), organized by the Department of Commerce and Business Administration, St. Xavier’s College (Autonomous), Kolkata, on the 2<sup>nd</sup>-3<sup>rd</sup> November, 2017 in collaboration with St. Xavier’s University, Kolkata.
- ❖ U.G.C. sponsored one-day National Conference organized by the Dept. of Commerce and Business Administration, St. Xavier’s College (Autonomous) Kolkata, on the 19<sup>th</sup> March 2016, in collaboration with Dept. of Commerce, University of Calcutta – The conference dealt with present day financial issues and regulations. Published papers and articles by professors and students were presented as well, highlighting the objectives and outcomes of their research.

## **CONFERENCE PAPERS PRESENTED**

- ❖ Paper titled, “Corporate Governance: The Challenges Posed in the Light of the Covid-19, With an Emphasis on the Indian Corporate Sector” at the two-day International Conference on The Dimensions of a Pandemic: COVID 19 Crisis, organised by St. Xavier’s College, Jaipur, held on the 11th-12th February 2021.

## **ORIENTATION/FACULTY AND SKILL DEVELOPMENT PROGRAMME AND COURSES ATTENDED**

- ❖ Completed a two-week online **Refresher Course on Research Methodology for Faculty of Social Sciences**, organized by the Human Resource Development Centre, University of Hyderabad from 19<sup>th</sup> July to 31<sup>st</sup> July, 2021.
- ❖ Two Day online Faculty Development Program (FDP) on Emerging Pedagogical & Research Trends in Business Management organized by GNA Business School, GNA University, Phagwara, Punjab, India in collaboration with Human Resource Development Centre, held on the 19<sup>th</sup> and 20<sup>th</sup> of June, 2021.
- ❖ Completed a one-month online **Faculty Induction Programme II** organized by the Human Resource Development Centre, University of Hyderabad from 22<sup>nd</sup> February to 23<sup>rd</sup> March, 2021 and obtained grade ‘A’.
- ❖ Completed a course on online teaching skills, between 15 June - 20 June 2020, organised by Loyola Institute of Business Administration (LIBA) and was **awarded the title ProAct Digital Teacher**.
- ❖ One Day Faculty Development Programme on Applications of Finance Lab in Research, organized by the Department of Commerce, St. Xavier’s College (Autonomous), Kolkata, held on 18<sup>th</sup> December, 2019.
- ❖ Seven-Day Faculty Development Programme on Business Studies organised by Departments of Commerce and Management Studies, in collaboration with the Department of Commerce, University of Calcutta, held from 20<sup>th</sup> May 2019 to the 26<sup>th</sup> May 2019 – **Member of the Registration Committee**.
- ❖ Two-Day Faculty Development Workshop on “Case Pedagogy as a Learning Tool” (Content Support by HBP) held on 18<sup>th</sup>-19<sup>th</sup> January, 2019 at Xavier Institute of Management, Bhubaneswar.
- ❖ One Day Faculty Development Programme – Orientation for the faculty members of the B. Com department, St. Xavier’s College (Autonomous), Kolkata, held on 30-06-2018.
- ❖ One day Faculty Development Programme on Banking and Insurance organised by Departments of Commerce and Business Administration (Accounting and Finance Group), on the 14<sup>th</sup> of September, 2018 – **Member of the Registration Committee**.

- ❖ One Day Faculty Development Programme on Goods and Service Tax, held on 20<sup>th</sup> December 2017, organized by the Department of Commerce and Business Administration, Accounting and Finance Group, St. Xavier's College (Autonomous), Kolkata.

## **PUBLICATIONS**

- Article titled "The Diverging Fortunes of the Ambani Brothers" for YouThink 2019-20, Vol XIV, The Annual Journal of the Department of Commerce, St. Xavier's College (Autonomous), Kolkata.
- Article titled "Dollar Trumped Bolivar" for YouThink 2020-21, Vol XV, The Annual Journal of the Department of Commerce, St. Xavier's College (Autonomous), Kolkata.
- Article titled "Tourism – Cruising Beyond the Realm of Visible" for YouThink 2020-21, Vol XV, The Annual Journal of the Department of Commerce, St. Xavier's College (Autonomous), Kolkata.

## **EXTRA CURRICULAR ACTIVITIES**

- ❖ Part of the Magazine Committee of the 'Xaverian', The Annual Magazine of St. Xavier's College (Autonomous), Kolkata.
- ❖ Volunteered (Teacher Volunteer) at the College Annual Fest, Xavotsav 2018 and 2019.
- ❖ Organising Committee Member (**Joint Convenor for Accommodation at SAI**) of the Inter College State Sports & Games Championship, 2019-2020, under the auspices of Education Directorate, Department of Higher Education, held during the period 23.02.2020 to 29.02.2020 at the venue of Sports Authority of India (SAI), Netaji Subhas Eastern Centre, Kolkata.
- ❖ Organising Committee Member (**Emcee** for the event, hosted on the Zoom platform and live streamed on YouTube) of the One Day International Webinar on "Moratorium on Loan Repayment: Effects on Financial Institutions", organized by the Department of Commerce and Management Studies, St. Xavier's College (Autonomous), Kolkata, in collaboration with The Institute of Cost Accountants of India, held on 29<sup>th</sup> August, 2020.