St. Xavier's College (Autonomous), Kolkata

Best Practices

1. Selection and storage of the abstracts of best dissertations/ student research projects of each department in electronic repositories on the website, and in a special dissertation section in the library. Publication of a book with ISBN Number containing edited form of these dissertations.

2. Inter-disciplinary Academic Research.

3. Involvement of Ph.D. students in the theory, computation and lab classes of departments. This will enable them to obtain some useful teaching experiences.

4. Offering a 12-16-day online summer recess course on topics not covered by the syllabus.

5. *THREE MINUTE THESIS*

6. An annual competition for PhD and PG students to present their research in just 3 minutes so as to be understood by an audience with no background in the research area. The exercise will require participants to effectively present and explain their work with clarity and lucidity. Participants will also have to explain why their work matters, and prove its relevance and value.

7. Contemporary and Industry Ready Curriculum and Syllabus: The curriculum and syllabi are revised and updated every three years in consultation with eminent academics, industry experts and key stakeholders. Innovative new courses like Business Data Analytics have been incorporated.

8. Exposure to Industry through Industry Visits and Internship.

9. Extensive use of Finance Lab (installed with Bloomberg software) by organizing workshops on impact of latest trends in technologies on the society/research along with the topics like Fintech, Blockchain & Crypto-Currency, HR/Marketing/Finance Analytics in the Finance Lab.

10. Instituting the "Poverty Lab" in the college to conduct research studies, workshops, awareness programmes for promoting financial literacy and other social development projects.

11. Organizing Exhibition cum Fair in the College for those students who have their own businesses and start – ups. They will be able to showcase their product / idea in this manner.

12. Hand-holding guidance to students' Start-Ups to obtain IPRs such as Patent, Trade-Mark registration, Copyright of fresh literary or art work. Guidance to SXC Faculty to obtain IPRs such as Patent, Copyright of fresh literary or art work, publications, etc.

13. A recognition/reward system for students which identifies "The most interactive student" / "The most active student" for every classroom. At the end of the semester a Certificate may be provided to them from the department.

14. Adoption of centres taking care of differently abled females.

15. Involvement of students in Consultancy projects.

16. Vidyadeepam Project: 1st & 2nd year B.Ed. students visit 2 Government Schools for the marginalised section in Raghabpur every week. They help both primary & secondary students with their Education, Co-Curricular Activities, Spoken English, Art & Craft & Skills Development.

17. Videos & online resources are prepared for various national & international events, in order to spread social awareness on important issues – International Women's Day, World Cancer Day, World Education Day and World Environment Day.

18. Organization of Capacity Building Programmes for in-service teachers.

19. Organization of development programmes for support staff.

20. Skill Development through Skill Hub.

21. Contemporary Research through Gender Study Centre.

22. Regular mentoring of students by professors.