



Placement Brochure

St. Xavier's College
(Autonomous)
Kolkata

The Crest



The Crest of St. Xavier's College is modeled on Jassu Crest of the College Patron Saint Francis Xavier's family. It has been adapted to local surroundings, suggestive of a native flavour of a College in India.

The escutcheon in white and blue contains a tiger and a palm tree, overlooked by a silver crescent moon, which symbolizes the palacio of Xavier. The charge on the Dexter, HIS, bespeaks a College of the Society of Jesus (Iesus Hominum Salvator - Jesus, Savior of Human Family). The checky argent and sable in the base recall the spirit of the Xaverian family.

A garter bearing the words "St. Xavier's College, Calcutta", encircles the escutcheon and it is surmounted by a Cross emanating holy rays. A scroll passes underneath inscribed with the words "Nihil Ultra," (Nothing Beyond), the motto of the College.

The Crest signifies dignity, courage, quiet gleam and the call of the beyond - the quest persists towards higher endeavour.

"There is no greater love than to
lay down one's life for his friends."

~ Bible



Message from Rev. Dr. Dominic Savio, SJ Principal



St. Xavier's College is a hundred and sixty-two years and counting. We have a history and a heritage which we endeavour to preserve but that history and heritage is also an inspiration and guide that compels us to build on the past and take this college in to new territories and directions that our illustrious forbears would approve, laud and validate. It has been the endeavour of successive principals including the present to realise and make real the fundamental vision of Nihil Ultra. This is not simply Nothing beyond. Rather it means and signifies to us the fact that nothing is beyond our imagination or grasp or achievement. This vision of limitless possibilities began to fructify in 2006 when the college was granted autonomy. But the recognition that we were worthy of being so granted the privilege of autonomy came with an acknowledged responsibility. And that responsibility is what we have shouldered and continue to shoulder into the present. That we have borne our responsibilities reasonably well is I think evidenced by the constant curve of upward growth that we have been able to maintain over the 15 years of our autonomy.

Beginning with the award of College with Potential for Excellence, we have been honoured with numerous acknowledgements of our academic endeavours and achievements. These include being conferred the status of College of Excellence in 2014, and College with a special Heritage status in 2015.

Beginning in 2003, we have been through 3 cycles of NAAC assessment. From an A grade in the first assessment, we have improved our rating to an A++ grade in the last assessment which was conducted in 2017.

Our NIRF ratings have further validated our attempts to maintain the highest possible academic values and standards. After the first NIRF audit in 2017, our ranking has steadily climbed to 4th position out of 1802 participating colleges in 2021. We happily take this as a just measure of our constant efforts to improve the quality of the education we impart to our students. To help and guide us on our continuing path of quality expansion, we regularly undertake academic audits.

To keep a vigilant eye on the quality of our academic standards from independent auditors who can assess and suggest areas of further improvement, we have enlisted for ISO 9001: 2015 certification which, after a rigorous scrutiny of our academic, examination and administrative systems, was granted in 2019 and is continuing to the present after 2 surveillance audits which were recently concluded for the

years 2020 and 2021.

Initiated in 2015, the Ph.D. program is now offered by 4 Science departments, Commerce Department and 3 Arts Departments. Currently there are 43 research guides and 97 scholars. Transforming the departments into Research departments is the inevitable and natural culmination of academic expansion. It is my personal dream to ensure that all the undergraduate departments become post-graduate departments by 2025 and 2 years later be readied to offer doctoral degrees.

To accommodate this ambitious expansion we have begun the process of building the second campus on the E.M. Bypass. Initially envisaged as a Media Hub for the Mass Com and Multimedia departments, we have redesigned our plans and decided to set up research-based science departments at this campus. Generous space will be allotted for state-of-the-art labs, facilities and research centres.

Since we envision St Xavier's to be a research-oriented institution offering a seamless progression from undergrad to doctoral studies, we have begun to lay greater and greater emphasis on research. Significant and increasing volume of research is being undertaken by many science departments as witnessed by the increasing amounts of research project grants the college has obtained, rising from 4,30,31486.00 in 2018 to 28,30,61011.00 in 2020-21.

In the midst of the drive to expand and proliferate, we remain a college with a conscience whose mission is to reach the benefits of quality education to the underprivileged, the marginalised and to students from the rural hinterland. I am happy and proud to announce that our Ragabhpur campus has successfully bridged the rural-urban divide and has brought about significant changes in the rural areas it serves. The campus has been undergoing extensive expansion and upgradation, has opened postgraduate departments, and is looking to offer vocational courses designed to meet and fulfil the needs of the local populace. The Ragabhpur campus is one of our most significant achievements educationally as well as socially.

Jesuit Education aims to produce men and women for others, men and women who will have an integrated and a holistic approach to life. In the context of India's multi-religious and multi-cultural realities, we need leaders in every field who promote inter-religious and social harmony.

The Foundation Course at St. Xavier's College aims to give every Xaverian an opportunity to develop acceptance and appreciation of multi-religious, multi-cultural and multi-linguistic context of India and to appreciate every religion and to be rooted in one's own religion.

Nihil Ultra. There is indeed Nothing Beyond that we will not aspire to and attain.

May God bless all of you!



History, Vision & Mission



History

St. Xavier's College is a 162 years old institution with a rich heritage and long traditions. It is administered by the Calcutta Province of the Society of Jesus (Jesuits).

As a Jesuit Higher Educational Institution, it aims to form men and women for others, with fundamental human and spiritual values. The tiny seed has grown into a mighty tree from 83 students in 1860 to 8750 students in 2022.

The College functions in three shifts : morning, day and evening, offering UG, PG and Ph.D courses in Humanities, Science, Education, Commerce and Business Management Studies. The College also offers various career oriented certificate and diploma courses to college students as well as outsiders.

The College motto "Nihil Ultra" means Nothing Beyond, a motto, significant and suggestive of a noble ideal, of an unconquerable hope, that should urge the Xaverian always to aim high.

The spirit of Xavier's is "Magis" greater service to greater number of people for the greater glory of God (AMDG).



16TH JANUARY 1860	FOUNDATION DAY
1862	Affiliated to Calcutta University
1946	B.Com was introduced
1948	AICUF was started
1949	NCC was established
1952	Prime Minister Jawaharlal Nehru visited the college on 1st January
1955	B.Ed (BT) was introduced
1960	St. Xavier's Centenary celebrated
1985	125th Year of St. Xavier's service celebrated. The then President Hon'ble Giani Zail Singh had graced the occasion.
1986	His Holiness Pope John Paul visited the city and the college.
2003	College recognized as an "A" Grade Institution for the first time.
July, 2006	College becomes an autonomous institution
2010	150th year of St. Xavier's service celebrated. Hon'ble Prime Minister of India Sri Manmohan Singh had graced the occasion.
2014	College of Excellence (CE)
2014	Inauguration of Rural Campus at Raghbapur
2015	Heritage College
2017	A++ by NAAC
2019	DBT Star College
2019	ISO Certified Academic Institution
2021	NIRF ranking: 4 th in college category



Vision

To promote a society based on love, freedom, liberty, justice, equality and fraternity.

Mission

- To become a centre of excellence in Higher Education;
- To excel in all areas of teaching-learning, research, outreach and consultancy;
- To contribute to the creation of knowledge and to search for the meaning of life;
- To provide education that qualifies as international class for our students;
- To be a bridge between the rural-urban divide, taking the benefits of education to the poor and the marginalized, aiming at their empowerment;
- To ensure access to and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalized, irrespective of caste and creed;
- To inspire and challenge all segments of the college to raise the realm of good to great to greater, through continuous quality assessment;
- To offer subjects for competence building and motivate / animate a work force imbued with human values;
- To become a home of culture and to consciously promote communal harmony and cultural integration to create an

atmosphere of dialogue in the campus;

- To promote academic exchange and academia-industry interfacing, taking advantage of the latest technology;
- To develop application-oriented courses, with the necessary inputs of values, with a view to produce all-round development of persons;
- To form young men and women of competence, commitment, conscience and compassion;
- To contribute to the well-being of the nation without counting the cost; in the spirit of NIHIL ULTRA (Nothing Beyond), the motto of St. Xavier's;

Value framework to accomplish our mission

- Fostering passionate pursuit for academic and intellectual excellence;
- Promoting social concern leading to action;
- Cultivating uncompromising commitment towards enhancing the quality of life both at the organizational and societal level;
- Instilling in students integrity, perseverance and transparency;
- Facilitating creativity and innovativeness in all endeavours;
- Enabling leadership to become agents of social change and shape a better future.
- Encouraging discipline, teamwork and Collaboration;
- Providing education with a human face;

Overview of the College

Staff		Students		Courses	
Teaching:		UG	6912	UG	17
Ph.D.:	140	PG	1320	PG	13
M.Phil.:	50	Ph.D.	90	Ph.D.	08
Total (Teaching)	381	B.ED	195	B.ED	01
		Others	188	Others	14
Support	233	TOTAL	8705	TOTAL	53



Why St. Xavier's College (Autonomous), Kolkata

Culture

As one of the very old colleges established in the country, St. Xavier's College, has a glorious history and rich heritage. It has immensely contributed in spreading quality higher education in the country. Over the years, Xavier's has developed its own unique culture, developing a passion for quality and instilling the spirit of pursuing and delivering excellence.

Spirit of Education

The Jesuit tradition of education has a distinguished history spanning five centuries. It is an expression of an aspiration and inspiration. There are some characteristics that uphold the Jesuit standards of education and which undergird the experience of teaching and learning. St. Xavier's, therefore, remains committed to ensure the enduring mission to propel the economic, social, political and cultural development of society through teaching, research, innovation, advisory and community services.

Curriculum

SXC, as an Autonomous college, is permitted to formulate its own syllabus and establish its own evaluation system. The academic curriculum is structured to impart quality and contemporary knowledge to the students. A carefully optimised education structure develops strength of character and professional quality of the students. The curriculum encourages students to combine personal integrity and ethics.

Faculty

Setting demanding standards, Xavier's has reached its pinnacle with the best of faculty. Our institute boasts of its highly qualified members, many of whom, apart from teaching expertise and experience, have published research papers, won national-level awards and have been invited to present papers at international conferences. Moreover, research infrastructure was also upgraded to encourage research in the field of science.

Recruitment

The job scenario today is facing the onslaught of ground breaking competition from all fields. Employment into good companies and organisations has become a daunting task. Therefore for the benefit of its students preparing to face the job market, the St. Xavier's College Placement Cell has risen to the occasion and has successfully aided in providing opportunities and employment to its outgoing students.

Strong alumni

The St. Xavier's College (Calcutta) Alumni Association (SXCCAA) was formed in the year 1985, the year when our Alma Mater celebrated its 125 years of dedicated service in the field of education to this City of Joy. We are perhaps the first alumni association in Kolkata to have been granted 80G Certification from the Income Tax Authorities, recognizing our charitable and philanthropic activities.



Overview

Courses Offered

Faculty	Course	UG	PG	Ph.D.
Commerce	Commerce	✓	✓	✓
Business Management	Management Studies	✓		
Arts	English	✓	✓	✓
	Political Science	✓	✓	✓
	Sociology	✓	✓	
	Bengali	✓	✓	✓
	Education		✓	
	B.A. General	✓		
Science	Mathematics	✓		
	Physics	✓	✓	✓
	Chemistry	✓		
	Economics	✓	✓	
	Statistics (PG-Data Sc.)	✓	✓	
	Computer Science	✓	✓	✓
	Microbiology	✓	✓	✓
	Biotechnology (integrated)		✓	✓
	Mass Communication	✓		
	Multimedia (integrated)		✓	
Education	B.Ed		✓	

PROGRAMME	COURSE
CAREER ORIENTED PROGRAMMES	<ul style="list-style-type: none"> Logistics & Supply-Chain Management (LSM) Human Resource Management (HRM) Mass Communication and Public Relations (MCP) Marketing and Sales Management (MSM) Integrated Marketing Communication (IMC) Certified Accounts Professional (CAP) N.S.E. Certified Capital Market Professional (NCCM) Foreign Trade Practices and Management (FTM) Tax Practices and Procedures (TPP) Multimedia & Animation Human Rights Education
FOREIGN LANGUAGES	French
IAS TRAINING	<ul style="list-style-type: none"> Guidance classes
NET SET	Guidance classes for NET / SET



Best Practices

1. Selection and storage of the abstracts of best dissertations/ student research projects of each department in electronic repositories on the website, and in a special dissertation section in the library. Publication of a book with ISBN Number containing edited form of these dissertations.
2. Inter-disciplinary Academic Research.
3. Involvement of Ph.D. students in the theory, computation and lab classes of departments. This will enable them to obtain some useful teaching experiences.
4. Offering a 12-16-day online summer recess course on topics not covered by the syllabus.
5. THREE MINUTE THESIS: An annual competition for PhD and PG students to present their research in just 3 minutes so as to be understood by an audience with no background in the research area. The exercise will require participants to effectively present and explain their work with clarity and lucidity. Participants will also have to explain why their work matters, and prove its relevance and value.
6. Contemporary and Industry Ready Curriculum and Syllabus: The curriculum and syllabi are revised and updated every three years in consultation with eminent academics, industry experts and key stakeholders. Innovative new courses like Business Data Analytics have been incorporated.
7. Exposure to Industry through Industry Visits and Internship.
8. Extensive use of Finance Lab (installed with Bloomberg software) by organizing workshops on impact of latest trends in technologies on the society/research along with the topics like Fintech, Blockchain & Crypto-Currency, HR/Marketing/Finance Analytics .
9. Instituting the "Poverty Lab" in the college to conduct research studies, workshops, awareness programmes for promoting financial literacy and other social development projects.
10. Organizing Exhibition cum Fair in the College for those students who have their own businesses and start – ups. They will be able to showcase their product / idea in this manner.
11. Hand-holding guidance to students' Start-Ups to obtain IPRs such as Patent, Trade-Mark registration, Copyright of fresh literary or art work. Guidance to SXC Faculty to obtain IPRs such as Patent, Copyright of fresh literary or art work, publications, etc.
12. A recognition/reward system for students which identifies "The most interactive student" / "The most active student" for every classroom. At the end of the semester a Certificate may be provided to them from the department.
13. Adoption of centres taking care of differently abled females.
14. Involvement of students in Consultancy projects.
15. Vidyadeepam Project: 1st & 2nd year B.Ed. students visit 2 Government Schools for the marginalised section in Raghobpur every week. They help both primary & secondary students with their Education, Co-Curricular Activities, Spoken English, Art & Craft & Skills Development.
16. Videos & online resources are prepared for various national & international events, in order to spread social awareness on important issues – International Women's Day, World Cancer Day, World Education Day and World Environment Day.
17. Organization of Capacity Building Programmes for in-service teachers.
18. Organization of development programmes for support staff.
19. Skill Development through Skill Hub.
20. Contemporary Research through Gender Study Centre.
21. Regular mentoring of students by professors.



Societies & Associations

Society	Major Events
• NCC	Independence Day Celebrations/ KHEL/Training Programmes
• Department of Social Work: NSS & UBA	Shishu Mela, Prayas Camp, Blood Donation Camp
• Department of Sports	Sports Day/Seminar on sports management / Xceleration
• Students' Council	Xavotsav/XTREK/XPL/Seminars on Social Issues
• All India Catholic University Federation (AICUF)	The Spotlight / Adivasi Diwas / Indivisible Indigenous
• Entrepreneurship Development Cell (EDC)	Biztatva/ Prism / Entrepreneurship Awareness Camp, Initium / Elevator: The Idea Expo
• Xavierian Economics Society	Confluence
• Xavier's Management Society	X-Genesis / X- Confero / X-Talk / Xavier's Management Convention
• Xavier's Commerce Society	X-Calibre / Corporate Prodigy / X-Pedition / Intelligentsia
• Xavierian Theatrical Society	The Third Bell / Streetplay- Substance Abuse/ Theaxav
• Xavierian Academy of Dance And Music (XADAM)	Goonj / Dawn to Dusk
• Hindi Literary Society	Hindi Diwas / Aamna Samna / VIVIDHA
• The English Academy	Literaria / ODE To Expressions
• Bengali Literary Society (B.L.S)	Xavullash / Bodhon
• Enactus St Xaviers	Enthusia
• Science Association	Workshop On Data Science By Gramathon / Sigma / Explore ML - Google AI
• Fine Arts Society	Western Music Concert / Sunset Jam / Mosaique
• Xavierian Debating Society	Xaverian Debating Festival
• Xavierian Flim Academy	Cinematheque
• TEDx St. Xavier's College	TEDx Talk
• Xavierian Astronomical Society	Workshops and Seminars
• Xavier's Finance Community	Workshops and Seminars
• HULT prize	
• Xavierian Equal Opportunity Cell	Sensitization programmes





Collaborations & Programmes

- The Department of International Studies and Programmes was formally set up in 2008. Ever since, the department has been growing.
- Over the years several International & National MOU's have been signed. 113 Students of SXC have participated in exchange programmes with other Institutions. 120 Students have been hosted by SXC.



CURRENT INTERNATIONAL MOU'S

S.No.	University/Institute	Place/Country
1	Astrakhan State University	Astrakhan, Russia
2	Monash University	Melbourne, Australia
3	Sophia University	Tokyo, Japan
4	Macquarie University	Sydney, Australia
5	State University of New York	Oswego, USA
6	Santa Clara University	California, USA
7	Media Studies and Culture	Torun, Poland
8	College of St. Benedict / St. Johns University	Minnesota, USA
9	UNAMUR	Namur, Belgium
10	Azerbaijan State Oil & Industry University	Baku, Azerbaijan
11	University of Liberal Arts	Dhaka, Bangladesh

STUDY ABROAD

Going on an exchange programme as a student adds tremendous value to their experiences. Going as an exchange student means one gets to learn and absorb different cultures, eat different foods and learn something new almost every day. Meeting new people, exchanging ideas and contributing to each-other's growth in all areas of life adds to their employability. We offer two types of Study Abroad Programme –Semester Exchange and Short term study abroad.

INBOUND EXCHANGE

Culturally rich, India is colourful as it is varied. It offers an inbound exchange student the opportunity to see it in all its glory, up, close

CURRENT NATIONAL MOU'S

S.No.	University/Institute	Place/Country
1	Holy Cross College	Agartala
2	Loyola Academy Degree & PG College	Alwal
3	North Bengal St. Xavier's College	Rajganj
4	St. Xavier's College	Ranchi
5	St. Xavier's College of Education	Patna
6	Loyola College of Education	Jamshedpur
7	Loyola College of Education	Namchi
8	St. Xavier's College	Jaipur
9	St. Joseph's College	Darjeeling
10	West Bengal State University	Barasat
11	The Bhopal School of Social Sciences	Madhya Pradesh

and personal. We offer Semester exchange programmes for students from our Partner Institutes. We also offer custom made programme on Indian Ethnology and Service Learning.

STUDY IN INDIA

St. Xavier's College signed an MOU in 2019 with EdCIL (India)Limited (A Miniratna CPSE under Ministry Of Education, Government of India) for The Study in India programme, a flagship project under the Ministry of Education, Govt. of India. Students are being admitted with the prestigious Study in India scholarship sponsored by Government of India.



Illustrious Xaverians



Business

B M Khaitan, Chairman, Williamson Magor & Co Ltd

Harsh Goenka, Chairman, RPG

L M Mittal, Chairman and CEO, ArcelorMittal

Sanjiv Goenka, Vice Chairman, RPG

Vinay Maloo, Chairman, Enso

Sports

Leander Paes, Bronze Medalist, 1996 Atlanta Olympics

Norman Pritchard, Dual Silver Medalist, 1900 Paris Olympics

Sourav Ganguly, Indian Cricket Captain, 2000–2005

Politics and Government

M. Hamid Ansari, Ex-Vice-President, India

Dinesh Trivedi, Former Member of Parliament

Joyanto Nath Chaudhuri, 8th Chief of Army Staff

Jyoti Basu, Longest serving CM, WB, India

Kamal Nath, CM, Madhya Pradesh

Siddarththa Shankar Ray, Ex CM, WB

Arts and Entertainment

Anil Chatterjee, Actor

Buddhadeb Guha, Author

Prosenjit Chatterjee, Actor

Rabindranath Tagore, Author

Sabyasachi Mukherjee, Fashion Designer

Sombhu Mitra, Actor

Tarashankar Banerjee, Author

Utpal Dutt, Actor

Victor Banerjee, Actor

Science

Ananda Chakrabarty, Indian American microbiologist

Fr. Eugène Lafont, S.J., Founder, Scientific Society in India

Jagadish Chandra Bose, Inventor of Crescograph

JP Rangaswami, Chief-Scientist, Sales Force

Others

Mahendra Lal Bose, Educationist and Philanthropist

Ramananda Chatterjee, Journalist



Placement Cell



The Placement Cell launched in 2004-05, the first year after gaining autonomy, is a one point contact for all companies interested in inducting Xavierians in their organization either as employees or interns. The Placement Cell has been constituted with the following objectives:

- To act as an interface between the corporate world and the students in order to bridge the gap between them.
- To act as a contact point for all companies who wish to recruit students from St. Xavier's (Autonomous) College, Kolkata. The Placement Cell will facilitate the placement procedure from the pre-placement talks (PPT) to the induction process.
- To assist students in becoming ready for the corporate world by organising workshops for the outgoing students of the college.

Last Year (2021 - 2022) more than 650 students were recruited through the Placement Cell and we are expecting to place many more students in the current year (2022 - 2023).

St. Xavier's College has always strived to meet the challenges of enriching, encouraging and developing human capital for the betterment of the society. It is no exaggeration to state that the all-round formation offered at our institute has made our students valuable in the job market.

The specially designed courses supplanted with regular revisions and a continuous and vigorous examination pattern is responsible for keeping the students a breast with the new developments in their field of specialization as well as maintaining high academic standards. In addition, the credit system ensures the participation invaried extra-curricular activities ranging from sports to fests to NCC to management, you name it! The desire to face competition and succeed is reflected not only in academics as the college is also host to the country's best debaters, sportspersons, artists and budding management mandarins.

In this context the role of the Placement Cell is in the capacity of an aide which hones the skills of the students by conducting seminars and mock GD/PI sessions, rendering them more industry-compatible. The Placement Cell also assists students in crafting their CV's and advises them in clinching a job of their choice.

The Placement Cell offers the following facilities to simplify the on-campus recruitment process for the companies:

- AV rooms for holding pre-placement talks.
- Auditorium of capacity [550] for presentations.
- Student representatives at every step for guidance and for all possible conveniences on the day of the visit.



Placement Rules & Regulations

- The Placement Cell only acts as a platform for interaction between students and the corporate & does not assure any student of a placement.
- Students must apply to a corporate after careful consideration. Strict action will be taken against students who negatively impact the reputation of the College by their action or inaction while interacting with the corporate especially during the recruitment process.
- All companies will conduct a pre-placement talk.
- The Placement Cell is not responsible for the profile of job offered by the corporate. It is the duty of the student to clarify the same with the corporate.
- Students are advised to attend the PPT for information about the company profile, job description and the package.





Career Partners



ABP Ltd.

Accenture

Aditya Birla Group

Aviva

Axis Bank

Axxela Advisory

Bharat Petroleum

Bit Canny

Boston Consultancy Group

Cadilla

Capgemini Consulting India (P) Ltd.

CITI Bank

CloudKaptan

Cognizant Technology Solutions

D. E. Shaw India

Decathlon

Deloitte US-India

Deutsche Bank

Edelweiss

Emami Group

Ernst & Young GDS/India

EXL Solutions Pvt. Ltd.

Federal Bank

ICICI Bank

Info Services Pvt. Ltd.

Genpact

Godrej

Google India Pvt. Ltd.

HDFC

IBM India Pvt. Ltd.

ITC Limited

JPMorgan Chase & Co.

Kotak Mahindra Bank

KPMG

Larsen & Toubro

Mahindra

Maruti Suzuki India Limited

McKinsey & Co.

MU Sigma

NDTV

Nestle

Oberoi Group

Ogilvy

Protiviti

PWC - Price Waterhouse Coopers

Quantiphi

Reckitt Benckiser

Reliance

RPG Group

RSS Actuarial Services

South Indian Bank

Stanley Morgan

Swiss Re

Tata Capital

Tata Consultancy Services

Tata Motors

Tata Steel

Tech Mahindra Ltd.

The Taj Group of Hotels

The Times Group

Titan

Tranzlease

Uber Solutions

UBS

Usha International

Wills Towers Watson

Wipro Technologies Limited

Zydus

Companies Visited in 2021-22

Companies Visited in 2021 - 2022



